Central Government Industrial Tribunal Cum Labour <u>Court Jabalpur</u>

ORDER SHEET

DATE OF ORDER OF PROCEEDING

ORDER OR PROCEEDING WITH SIGNATURE OF PRESIDING OFFICER

REMARK

Case No. CGIT/LC/R/72/2021 Gend Lal Vs. SECL, Umaria

13.02.2025

Matter taken up.

Learned Counsel Shri Rajesh Soni present for workman. Learned Counsel Shri Neeraj Kewat present for management.

On hearing both the sides and after perusal of record, it comes out that, facts that, the workman was working with management and became medically unfit to work during employment are not disputed. The dispute is only on the point as to whether a person who has been declared medically unfit to continue in service can claim appointment of one of his dependent on compassionate basis on this ground. **According to management**, there is no such rule whereas the workman side has relied on a Circular dated 16/18.05.2015 issued vide reference no. SECL/BSP/MED/CMS/15/382 issued by SECL in this respect.

Hence this matter is purely a dispute of law and no affidavit of parties are required.

Hence, list on 15.04.2025 for final arguments.

Upload this order.

Presiding Officer