

Central Government Industrial Tribunal Cum Labour
Court Jabalpur

ORDER SHEET

DATE OF ORDER OF PROCEEDING	ORDER OR PROCEEDING WITH SIGNATURE OF PRESIDING OFFICER	REMARK
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Case No. CGIT/LC/R/59/2023
Anuroop Pandey Vs. A.I. Airport Service Ltd.

02.12.2024	<p>Matter taken up,</p> <p>Learned Counsel Shri Siddharth Shrivastava present with workman Anuroop Pandey. Learned Counsel Shri Somesh Shukla appears for management.</p> <p>Today is date fixed for cross examination of workman witness present in Court. From perusal of record/pleadings this case appears to be one of those which can be conciliated between the parties. Admittedly the workman was working under a contract of employment, he wanted to quit the organization, management insisted on proper notice before quitting the organization, ultimately, management issued relieving letter mentioning that services of the workman terminated by management, which the workman claims to be stigmatic because his future employment prospects may be jeopardised because prospective employers will take that he has been terminated from service by management due to some inefficiency/misconduct on his part. In my view, since the termination of his services is on just before expiry of period mentioned in his contract for appointment, the dispute can be resolved if management agrees to change the phraseology of the letter by making it happily worded by removing the word ‘termination’ and replacing it by some other word which is non stigmatic. Learned Counsel for management is requested to explore whether management agrees for this. Such type of</p>	
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	<p>unnecessary litigation are avoidable by management of Air India. Learned Counsel for management may send a copy of this order to their clients to explore the possibility of conciliation as mentioned above.</p> <p>List on 19.12.2024 for hearing/cross examination of workman witness.</p> <p>Upload this order.</p> <p>Presiding Officer</p>	