

Central Government Industrial Tribunal, Jabalpur

ORDER SHEET

DATE OF ORDER OF PROCEEDING	ORDER OR PROCEEDING WITH SIGNATURE OF PRESIDING OFFICER	REMARK
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Case No. CGIT/R/57/2019

Rohit Raghuwanshi Vs. SBI

08.01.2026	<p>Matter taken up.</p> <p>Learned Counsel Mr. Mehul Bhardwaj present with workman. Mr. Pranay Choubey Learned Counsel present with management witness Mr. Shivraj Singh Mehra. Further examination in chief and cross examination of management witness recorded. Heard on preliminary issue which is as follows :-</p> <p>Whether the departmental inquiry conducted is just, legal and proper ?</p> <p>Perused the record. Though the legality of inquiry has been challenged by workman on various grounds as mentioned in his statement of claim, perusal of inquiry records reveals that there is no illegality or material irregularity causing prejudice to the workman in conducting the inquiry. Hence, holding the inquiry just legal and proper. Preliminary Issue is answered accordingly.</p> <p>Following additional issues are framed :-</p> <ol style="list-style-type: none"><i>1. Whether the finding of Inquiry Officer with respect to proof of charges and its concurrence by disciplinary authority is correct ?</i><i>2. Whether the punishment awarded is proportionate to</i>	
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	<p><i>the misconduct proved ?</i></p> <p>Parties may file affidavit on additional issues till or before date.</p> <p>List on 11-02-2026 hearing on additional issues.</p> <p>Upload this order.</p> <p style="text-align: center;">PRESIDING OFFICER</p>	