## Central Government Industrial Tribunal Cum Labour <u>Court Jabalpur</u>

## ORDER SHEET

DATE OF ORDER OF PROCEEDING

## ORDER OR PROCEEDING WITH SIGNATURE OF PRESIDING OFFICER

REMARK

## Case No. CGIT/LC/R/53/2022 Rishikesh Kesari Vs. SECL Korba

1	_	$\Delta =$	~	$\mathbf{A}$	_
	•	07.	''		•
	- 7 -				_ 7

Matter taken up.

Workman learned Counsel Mr. Somesh Awasthi present for workman and Management learned Counsel Mr. Prashant Sthapak is present with management representative Mr. Ramesh Kanwar. Documents of workman, admitted by management are marked Exb. W/\_\_\_\_ to W/\_\_\_\_. No document admitted by workman side.

Workman learned Counsel files application seeking direction to management to file original inquiry papers, copy served, taken on record. Allowed after hearing. Management is directed to file original inquiry papers till or before next date.

Following issues are framed on the basis of pleadings:-

- 1. Whether the departmental inquiry conducted was just legal and proper?
- 2. Whether the finding of Inquiry Officer recorded in the inquiry report is correct and not perverse?
- 3. Whether the punishment imposed is proportionate to the misconduct proved?

Issue No.-1 shall be taken as preliminary issue.

List on 04.09.2025 for evidence of workman on preliminary issue. Workman learned Counsel wants to file rejoinder also, he may file it till date fixed.

Upload this order.

**Presiding Officer**