

**Central Government Industrial Tribunal Cum Labour
Court Jabalpur**

ORDER SHEET

DATE OF ORDER OF PROCEEDING	ORDER OR PROCEEDING WITH SIGNATURE OF PRESIDING OFFICER	REMARK
Case No. CGIT/LC/R/46/2024 Kameshwar Prasad Vs. M/s. Venkataramana Security Agency		
19.11.2025	Matter taken up. Workman present with learned Counsel Mr. Vikas Yadav. Heard on application filed by workman seeking impleadment of General Manager, Ordinance Factory, Khamaria. As submitted, the recruitment process is supervised by the Officers of Ordinance Factory, the working and posting of the workman was also monitored by the Officers of Ordinance Factory, hence the Ordinance Factory is in fact their employer and contractor is only a show piece. Also it has been submitted that they were issued notice during conciliation proceeding. Notice was issued to the contractor outsourcing agency, they did not appear inspite of the fact that memo of appearance was filed on their behalf on date 10.09.2024. In the light of these submissions, presence of Ordinance Factory may be proper for effective adjudication of the case, hence application for impleadment is allowed. Amendment be incorporated forthwith accordingly in the statement of claim. Issue speed post notice thereafter to the newly impleaded party. List on 20-01-2026 for WS by newly impleaded party. Upload this order. Presiding Officer	