

Central Government Industrial Tribunal, Jabalpur

ORDER SHEET

DATE OF ORDER OF PROCEEDING	ORDER OR PROCEEDING WITH SIGNATURE OF PRESIDING OFFICER	REMARK
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Case No. CGIT/R/11/2025

Vindhyachal Cement Steel Foundry Khadan Kamgar Union

Vs.

Reliance Cement

16.12.2025	<p>Matter taken up.</p> <p>Learned Counsel Mr. Uttam Maheshwari present with Mr. Shubhkaran Yadav for workman union, files eight photocopy documents as per list, copies served on Mr. R.B. Tiwari Learned Counsel for Management, taken on record.</p> <p>Management Learned Counsel files written reply to application of the union dated 12-11-2025 seeking production of documents as mentioned in para 03 of the application.</p> <p>Heard both the sides on application. Perused record.</p> <p>The first document sought to be produced is documents with respect to shares owned by M.P. Birla Group in the management of Reliance Cement, at Satna. This information may be furnished on affidavit also. As regards, the list of contractors working with Reliance Cement, since, the case of the workman union is that the workers whose claims are being prosecuted and subject matter of the reference are engaged through contractors, which is not specifically denied by the management in their pleadings mentioned in their written statement of defense, hence summoning of this list will also serve no purpose. As</p>	
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	<p>regards, document mentioned in Clause D & E they may be useful and necessary for just decision of the dispute. Document sought in Clause B does not appear necessary for just decision of the dispute.</p> <p>Hence, the management is directed to file an affidavit of someone authorized on this behalf with regards to ratio of shares owned by M.P. Birla Group in their establishment/ company. They are also directed to file a detail of wages paid to regular and contractor workers, engaged in same category of jobs. And rates of wages paid to contractual workers of M.P. Birla Group, Birla Corporation Ltd. If these documents or any of these documents are not available, an affidavit of someone authorized on this behalf by management, be filed. In that case, the union shall be at liberty to lead secondary evidence on these facts.</p> <p>List on 05-02-2026 for filing of documents/ affidavit.</p> <p>Upload this order.</p> <p style="text-align: right;">PRESIDING OFFICER</p>	