

ORDER SHEET

CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL – Cum – LABOUR COURT,  
JABALPUR (M.P.)

Date of Order of Proceeding	Order Or Proceeding with Signature of Presiding Officer	Remark
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Case No. CGIT/LC/R/02/2024  
Arun Kumar Khatik V/S. M/s. Ion Exchange Ltd. BPCL and Others

25.06.2025	<p>Matter taken up.</p> <p>Learned Panel Advocate Mr. Praveen Yadav present for workman. Learned Counsel Mr. K.B. Singh present for management of Ion Exchange. Heard workman learned Counsel for both the sides on application of impleadment of Director, M/s. Sustainable Skill Capital Pvt. Ltd. and Vice President, M/s. Bharat Oman Refinery as opposite party. Perused the objection filed by M/s. Ion Exchange and record.</p> <p>The workman side has filed eight photocopy documents as per list. Taken on record.</p> <p>The workman and M/s. Ion Exchange are only the two parties in the reference. Case of the workmen is that M/s. Sustainable Skill Capital Pvt. Ltd. has outsourced its employees to M/s. Ion Exchange who had got some contract with M/s. Bharat Oman Refinery and the workman was working on the site of M/s. Bharat Oman Refinery. Hence, they are the necessary and proper parties because he was appointed by M/s. Sustainable Skill Capital Pvt. Ltd. and was sent at the site of M/s. Bharat Oman Refinery through M/s. Ion Exchange. From the perusal of photocopy documents, it prima facie appears that the workman was given appointment by</p>	
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	<p>Sustainable Skill Capital Pvt. Ltd. and was working with M/s. Ion Exchange at the site of M/s. Bharat Oman Refinery. In these circumstances, M/s. Sustainable Skill Capital Pvt. Ltd. appears prima facie to be the employer, a proper party to the reference whose presence is required for full and final adjudication of the lis.</p> <p>Hence, the application for impleadment is allowed partly. M/s. Sustainable Skill Capital Pvt. Ltd. is allowed to be impleaded as opposite party in the statement of claim. Amendment to this effect be incorporated in the statement of claim. M/s. Sustainable Skill Capital Pvt. Ltd. has already filed Vakalatnama of Mr. K.B. Singh Advocate which is on record, they may file their written statement of defense.</p> <p>List on 12.08.2025 for W.S.</p> <p>Upload this Order.</p> <p><b>Presiding Officer</b></p>	