

GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT
CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM
LABOUR COURT, JABALPUR

NOTICE

No.Adm.CITLC- /1(5) /2020

Dated:14-7-2021

Madhya Pradesh State Legal Services Authority has agreed to provide legal assistance and consultation to deserving litigants in the light of National Legal Services Authority (Free and Competent Legal Services) Regulations,2010 as amended in 2019. Applications are invited from willing Advocates having at least 3 years of practice experience before Labour Court/Industrial Tribunal.

The applicant's may submit their application with their names and address, enrolment certificate, experience certificate issued by concerned Bar Association along with one self-attested photograph till 23-7-2021(4 P.M.) either physically before Secretary, CGIT-LC-Jabalpur or on his email address : **secy.jab-cgit@gov.in.**

For details may visit our official Website at :-
<https://cgit.labour.gov.in>



(PRESIDING OFFICER)
CGIT CUM LABOUR COURT
JABALPUR

मध्यप्रदेश राज्य विधिक सेवा प्राधिकरण, जबलपुर



(574, साउथ सिविल लाइन्स, पचपेड़ी)

फोन: 0761-2678352, 2624131 फैक्स: 0761-2678537 ईमेल: mplsjab@nic.in

फा0नं.72/वि.सहा./राविसेप्रा/1 363/21
प्रति,

जबलपुर, दिनांक: 28/06/21

श्रीमान पुरेन्दु कुमार श्रीवास्तव,
एच.जे.एस. (रिटायर्ड) जज,
सेन्ट्रल गर्वमेंट इंडिस्ट्रीयल/
इम्पलाइस, प्रोविडेंट फंड,
अपीलेट ट्राईब्यूनल,
मढ़ाताल, जबलपुर म.प्र.

विषय: सेन्ट्रल गर्वमेंट इंडिस्ट्रीयल/इम्पलाइस, प्रोविडेंट फंड, अपीलेट ट्राईब्यूनल
के समक्ष लंबित प्रकरणों में निःशुल्क विधिक सहायता तथा परामर्श बाबत।
संदर्भ: आपका पत्र क. Adm. CITLC-1(3)2018-PO/2000 dated 15.06.2021


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उपरोक्त विषयांतर्गत संदर्भित पत्र के संलग्न प्राप्त अवार्ड के माध्यम से ट्राईब्यूनल के समक्ष लंबित प्रकरणों में निःशुल्क विधिक सहायता तथा परामर्श की सेवाएं उपलब्ध कराने के संबंध में निर्देशित किया गया है।

उक्त संबंध में विदित हो कि:-

1. विधिक सेवा प्राधिकरण अधिनियम की धारा 12 के अंतर्गत पात्र व्यक्तियों को विधिक सहायता प्रदान की जाती है। विधिक सहायता एवं विधिक परामर्श हेतु नालसा (निःशुल्क एवं सक्षम विधिक सेवा) विनियम, 2010 संशोधन विनियम 2018 तथा 2019 के अंतर्गत विधिक सहायता पैनल सूची गठित की जाती है।
2. यदि न्यायाधिकरण हेतु विधिक सहायता पैनल गठित हो तो पैनल सूची की जानकारी अथवा नवीन पैनल सूची गठन हेतु पैरवी करने वाले अधिवक्ताओं में से इच्छुक तथा अनुभवी अधिवक्ताओं के नाम का प्रस्ताव अधिवक्ता के नाम, पता, पंजीयन क्र. मोबाईल नं. ईमेल आई.डी. सहित इस प्राधिकरण को प्रेषित करने का कष्ट करें।

अतः नालसा (निःशुल्क एवं सक्षम विधिक सेवा) विनियम, 2010 संशोधन विनियम 2018 तथा 2019 की प्रति पत्र के संलग्न प्रेषित कर अनुरोध है कि, पैनल हेतु अधिवक्ताओं के नाम का प्रस्ताव इस प्राधिकरण को प्रेषित करने का कष्ट करें।
संलग्न:- विनियम की प्रति



(गिरिबाला सिंह)
सदस्य सचिव

फा0नं.72/वि.सहा./राविसेप्रा/
प्रतिलिपि:

/21

जबलपुर, दिनांक: /06/21

सचिव, जिला विधिक सेवा प्राधिकरण, जबलपुर म.प्र. की ओर सूचनार्थ तथा आवश्यक कार्यवाही हेतु प्रेषित है।


(गिरिबाला सिंह)
सदस्य सचिव

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THE NATIONAL LEGAL SERVICES AUTHORITY (FREE AND COMPETENT LEGAL SERVICES) REGULATIONS, 2010

(As amended vide notification F.No. L/61/10/NALSA dated 28.08.2019 published in the Gazette of India on 06.09.2019)

- In exercise of the powers conferred by section 29 of the Legal Services Authorities Act, 1987 (39 of 1987) and in pursuance of the provisions in section 4 of the Act to make available free and competent legal services to the persons entitled thereto under section 12 of the said Act, the Central Authority hereby makes the following regulations, namely: -

1. Short title, extent and commencement. – (1) These regulations may be called the National Legal Services Authority (Free and Competent Legal Services) Regulations, 2010.

(2) They shall be applicable to Supreme Court Legal Services Committee, State Legal Services Authorities, High Court Legal Services Committees, District Legal Services Authorities, and Taluk Legal Services Committees in India.

(3) They shall come into force from the date of their publication in the Official Gazette.

2. Definitions. – (1) In these regulations, unless the context otherwise requires, -

(a) “Act” means the Legal Services Authorities Act, 1987 (39 of 1987);

(b) “Form” means a Form annexed to these Regulations;

(c) “Front Office” means a room in the Legal Services Institution where legal services are made available;

(d) “Legal Practitioner” shall have the meaning assigned to it in clause (i) of section 2 of the Advocates Act, 1961 (25 of 1961);

(e) “Legal Services Institution” means the Supreme Court Legal Services Committee, a State Legal Services Authority, the High Court Legal Services Committee, District Legal Services Authority or the Taluk Legal Services Committee, as the case may be;

¹(ea) “Monitoring and Mentoring Committee” means the Committees set up under regulation 10;

(eb) “Panel Lawyer” means a legal practitioner empanelled as a Panel lawyer under regulation 8;

(f) “Para-Legal Volunteer” means a para-legal volunteer trained ²under the ‘National Legal Services Authority Scheme for Para Legal Volunteers’ and empanelled by a Legal Services Institution;

¹ Substituted vide notification dated 22/10/2018, published in the Gazette of India on 25/10/2018.

² Inserted vide notification dated 22/10/2018, published in the Gazette of India on 25/10/2018.

³(fa) "Retainer Lawyer" means a Panel Lawyer designated as the Retainer Lawyer under sub-regulation (9) of regulation 8;

(g) "Secretary" means the Secretary of the Legal Services Institution;

(h) "Section" means the section of the Act;

(i) "State regulation" means regulation made by the State Authorities under the Act.

2. All other words and expressions used but not defined in these regulations shall have the same meanings assigned to them in the Act.

3. Application for legal services.- (1) An application for legal services may be presented preferably in Form-I in the local language or English.

(2) The applicant may furnish a summary of his grievances for which he seeks legal services, in a separate sheet along with the application.

(3) An application, though not in Form-I, may also be entertained, if reasonably explains the facts to enable the applicant to seek legal services.

(4) If the applicant is illiterate or unable to give the application on his or her own, the Legal Services Institutions may make arrangement for helping the applicant to fill up the application form and to prepare a note of his or her grievances.

(5) Oral requests for legal services may also be entertained in the same manner as an application under sub-regulation (1) and (2).

(6) An applicant advised by the para-legal volunteers, legal aid clubs, legal aid clinics and voluntary social service institutions shall also be considered for free legal services.

(7) Requests received through e-mails and interactive on-line facility also may be considered for free legal services after verification of the identity of the applicant and on ensuring that he or she owns the authorship of the grievances projected.

4. Legal Services Institution to have a front office.- (1) All Legal Services Institutions shall have a front office to be manned by ⁴[a Retainer Lawyer on rotational basis and] one or more para-legal volunteers available during office hours.

⁵Provided that persons with the qualification of Masters degree in Social Work or Diploma or Masters' degree in psychiatry or psychology from any recognised institute or university may also be called to the front office as and when necessary.

⁶(1A) The Front Offices shall act as one stop centres for legal aid seekers to receive legal aid and advice and all information about their cases and all legal services provided by the

³ Inserted vide notification dated 31/07/2012, published in the Gazette of India on 25/8/2012.

⁴ Inserted vide notification dated 22/10/2018, published in the Gazette of India on 25/10/2018.

⁵ Inserted vide notification dated 31/07/2012, published in the Gazette of India on 25/8/2012.

⁶ Inserted vide notification dated 28/08/2019, published in the Gazette of India on 06/09/2019.

Legal Services Institutions.

⁷(2) *****

⁸(3) *****

⁹(4) The Para-Legal Volunteers or the panel lawyer or the retainer lawyer, as the case may be, in the front office may obtain secretarial assistance from the staff of the Legal Services Institutions.

¹⁰(5) *****

¹¹**5. Proof of entitlement of free legal services.** – A self-certificate of the applicant, along with self-attested copy of relevant documents or certificates, if any, that he falls under the categories of persons entitled to free legal services under Section 12 of the Act shall ordinarily be sufficient.

¹²(2) *****

¹³(3) *****

6. Consequences of false or untrue details furnished by the applicant. –The applicant shall be informed that if free legal services have been obtained by furnishing incorrect or false information or in a fraudulent manner, the legal services shall be stopped forthwith and that the expenses incurred by the Legal Services Institutions shall be recoverable from him or her.

¹⁴**7. Scrutiny and evaluation of the application for free legal services.**- (1) The application for legal services, for eligibility of the applicant and existence of a prima facie case to prosecute or to defend, shall be scrutinised by the Member-Secretary or Secretary, as the case may be, or any officer, deputed by him:

Provided that a defendant in a civil case and an accused or a convict in a criminal case shall be deemed to have prima facie case to defend or to file an appeal against his conviction and sentence:

Provided further that in case, there is some difficulty to determine the prima facie case to prosecute, the Member-Secretary or Secretary may for this purpose, seek opinion from a panel lawyer having more than seven years standing at the Bar:

⁷ Omitted vide notification dated 22/10/2018, published in the Gazette of India on 25/10/2018.

⁸ Omitted vide addendum dated 18/09/2019, published in the Gazette of India on 19/09/2019.

⁹ Inserted vide notification dated 31/7/2012, published in the Gazette of India on 25/8/2012.

¹⁰ Omitted vide notification dated 22/10/2018, published in the Gazette of India on 25/10/2018.

¹¹ Substituted vide notification dated 22/10/2018, published in the Gazette of India on 25/10/2018.

¹² Omitted vide notification dated 22/10/2018, published in the Gazette of India on 25/10/2018.

¹³ Omitted vide notification dated 22/10/2018, published in the Gazette of India on 25/10/2018.

¹⁴ Substituted vide notification dated 22/10/2018, published in the Gazette of India on 25/10/2018.

Provided further that in case of the Supreme Court Legal Services Committee, the Secretary shall seek opinion from an Advocate having more than fifteen years standing at the Bar.

(2) A decision on application for legal services shall be taken immediately, but not more than seven days from the date of receipt of the application.

(3) If the applicant is not covered under the categories mentioned in section 12, he or she shall be advised to seek assistance from any other body or person rendering free legal services either voluntarily or under any other scheme.

(4) The Legal Services Institution shall maintain a list of such agencies, institutions or persons who have expressed willingness to render free legal services.

(5) Any person aggrieved by the decision or order of the Member-Secretary or the Secretary, as the case may be, he may prefer appeal to the Executive Chairman or Chairman of the Legal Services Institution and the decision or order in appeal shall be final.

(6) In case the Member-Secretary or Secretary of the Legal Services Institution decides to provide legal services through a panel lawyer, the choice of the panel lawyer, if expressed by the applicant, may be considered.

158. Selection of legal practitioners as panel lawyers. – (1) Every Legal Services Institution shall invite applications from legal practitioners for their empanelment as panel lawyers and such applications shall be accompanied with proof of the professional experience with special reference to the type of cases which the applicant-legal practitioners may prefer to be entrusted with.

(2) The applications received under sub-regulation (1) shall be scrutinised and selection of the panel lawyers shall be made by the Executive Chairman or Chairman of the Legal Services Institution in consultation with the Attorney General [for the Supreme Court], Advocate General [for the High Court], District Attorney or Government Pleader [for District and Taluka level] and the Monitoring and Mentoring Committee set up under regulation 10:

Provided that the Executive Chairman or Chairman of the Legal Services Institution may also suo moto empanel any legal practitioner;

¹⁶Provided further that the size of panel should be optimised so that each lawyer can be allotted sufficient cases.

(3) No legal practitioner having less than three years' experience at the Bar shall ordinarily be empanelled.

¹⁵ Substituted vide notification dated 22/10/2018, published in the Gazette of India on 25/10/2018.

¹⁶ Inserted vide notification dated 28/08/2019, published in the Gazette of India on 06/09/2019.

(4) District Legal Services Authorities and Taluk Legal Services Committees shall get the panel approved from the Executive Chairman of the State Legal Services Authority.

(5) The Executive Chairman or Chairman of the Legal Services Institution shall take into consideration the competency, integrity, suitability, and experience of lawyers for the empanelment.

(6) There may be representation of the Scheduled Castes, the Scheduled Tribes, women and differently abled lawyers in the panel.

(7) The Executive Chairman or Chairman of the Legal Services Institution may maintain separate panels for dealing with different types of cases like Civil, Criminal, Constitutional Law, Environmental Law, Labour Laws, Matrimonial disputes, Juvenile Justice, etc.

(8) The Member-Secretary or Secretary, as the case may be, may assign a case to a panel lawyer of a subject matter other than for which he has been empanelled.

(9) The Chairman of the Legal Services Institution may, in consultation with the Executive Chairman of the State Legal Services Authority or National Legal Services Authority, as the case may be, prepare a list of legal practitioners from among the panel lawyers to be designated as Retainers.

(10) The Retainer lawyers shall be selected for a period fixed by the Executive Chairman on rotation basis or by any other method specified by the Executive Chairman.

¹⁷(11) The number of Retainer lawyers in the panel of each Legal Services Institution, should not exceed the minimal requirement as determined by the Executive Chairman or the Chairman, as the case may be.

(12) The honorarium payable to Retainer lawyer shall not be less than, -

- (a) rupees forty thousand per month in the case of Supreme Court Legal Services Committee;
- (b) rupees twenty five thousand per month in the case of State Legal Services Authority or High Court Legal Services Committee;
- (c) rupees fifteen thousand per month in the case of District Legal Services Authority;
- (d) rupees ten thousand per month in the case of the Taluk Legal Services Committee:

Provided that the honorarium specified in this sub-regulation is in addition to the honorarium or fee payable by the Legal Services Institution for each case entrusted to the Retainer lawyer.

¹⁸Provided further that the State Legal Services Authority may decide to make the payment of honorarium to the Retainer Lawyers on the basis of number of days they man the

¹⁷ Substituted vide notification dated 28/08/2019, published in the Gazette of India on 06/09/2019.

¹⁸ Inserted vide notification dated 28/08/2019, published in the Gazette of India on 06/09/2019.

Front Office. In such cases the honorarium so payable shall not be less than Rs. 1500 per day of sitting at the district and taluka court level and Rs. 2500 at the High Court level.

(13) The panel prepared under sub-regulation (2) for the period of three years shall also be reviewed and updated periodically by the Executive Chairman or the Chairman, as the case may be, keeping in view the performance of the panel lawyers.

(14) The Legal Services Institution shall be at liberty for withdrawing any case from a Retainer Panel Lawyer during any stage of the proceedings.

(15) If a panel lawyer is desirous of withdrawing from a case he shall state the reasons thereof to the Member-Secretary or the Secretary, as the case may be, and the panel lawyer may be permitted to do so by an order.

(16) The panel lawyers shall not ask for or receive any fee, remuneration or any valuable consideration in any manner, from the person to whom he has rendered legal services under these regulations.

(17) If the panel lawyer engaged is not performing satisfactorily or has acted contrary to the object and spirit of the Act and these regulations, the Legal Services Institution shall take appropriate steps including withdrawal of the case from such lawyer and his removal from the panel.

(18) The panel lawyers shall undergo training periodically as per modules prepared by the National Legal Services Authority and the State Legal Services Authority.

(19) The participation in the training programme shall be a relevant consideration for the retention or continuation of panel lawyers.

19. Legal services by way of legal advice, consultation, drafting and conveyancing. - (1) The Executive Chairman or Chairman of the Legal Services Institution may maintain a separate panel of senior lawyers, law firms, retired judicial officers, mediators, conciliators and law professors in the law universities or law colleges for providing legal advice and other legal services like drafting and conveyancing.

(2) The Executive Chairman or Chairman of the Legal Services Institution, as the case may be, may maintain a separate panel of retired senior bureaucrats, senior executives, retired police officials, doctors, engineers, psychiatrists, marriage counsellors, chartered accountants, educationists and other experts of the specialised field for legal services and honorarium payable to them shall be decided by the Executive Chairman of State Legal Services Authority or the Chairman of the Supreme Court Legal Committee, as the case may be.

(3) The Member-Secretary may send a request to Senior Advocates to volunteer their pro bono professional services for rendering advice as and when required."

20. Monitoring and Mentoring Committee. - (1) Every Legal Services Institution shall set up a Monitoring and Mentoring Committee for close monitoring of the court based legal services

¹⁹ Substituted vide notification dated 22/10/2018, published in the Gazette of India on 25/10/2018.

²⁰ Substituted vide notification dated 22/10/2018, published in the Gazette of India on 25/10/2018.

rendered and the progress of the cases in the legal aided matters and to guide and advise the panel lawyers.

(2) The Monitoring and Mentoring Committee at the level of the Supreme Court shall consist of, -

- (i) ²¹a Senior Advocate or an Advocate of at least 15 years of standing as nominated by the Chairman, Supreme Court Legal Services Committee;
- (ii) Secretary, Supreme Court Legal Services Committee;
- (iii) a renowned Academician or an Advocate-on-Record having ten years of practice to be nominated by the Chairman of the Supreme Court Legal Services Committee;
- (iv) The Legal Service Counsel-cum-Consultant, Supreme Court Legal Services Committee.

(3) The Monitoring and Mentoring Committee at the level of the High Court shall consist of, -

- (i) ²²a Senior Advocate or an Advocate of at least 15 years of standing as nominated by the Chairman, High Court Legal Services Committee;
- (ii) Secretary, High Court Legal Services Committee.

(4) The Monitoring and Mentoring Committee at the State or District Legal Services Authority shall consist of, -

- (i) Member-Secretary or Secretary of the Legal Services Institution, as the case may be;
- (ii) one serving judicial officer from the State Higher Judicial Service;
- (iii) one retired judicial officer or one Advocate of fifteen years' standing or more.

(5) The Monitoring and Mentoring Committee at the Taluk Legal Services Committee shall consist of, -

- (i) Chairman of the Taluk Legal Services Committee;
- (ii) one retired judicial officer ²³or;
- (iii) one advocate of 10 years standing or more.

(6) The members of the Monitoring and Mentoring Committee shall render their services on the days as may be required and fixed by the Executive Chairman or Chairman of the Legal

²¹ Substituted vide notification dated 28/08/2019, published in the Gazette of India on 06/09/2019.

²² Substituted vide notification dated 28/08/2019, published in the Gazette of India on 06/09/2019.

²³ Inserted vide notification dated 28/08/2019, published in the Gazette of India on 06/09/2019.

Services Institution and the members except serving Judicial Officers shall be paid the honorarium as fixed by the Executive Chairman.

²⁴**11. Procedure of the Monitoring and Mentoring Committee.** - (1) Whenever court based legal aid is provided to an applicant, the Member-Secretary or Secretary as the case may be, shall send the details in Form II to the Monitoring and Mentoring Committee at the earliest.

(2) The Legal Services Institution shall provide adequate staff and infrastructure to the Monitoring and Mentoring Committee for maintaining the records of the day-to-day progress of the legal aided cases.

(3) The Monitoring and Mentoring Committee shall assist the Legal Services Institution in organising training programmes for panel lawyers from time to time to enhance the skill of the panel lawyers.

(4) The Monitoring and Mentoring Committee shall mentor the panel lawyers and guide them in providing quality legal services.

(5) The Monitoring and Mentoring Committee shall maintain a register for legal aided cases for monitoring the day-to-day progress of the case and the end result (success or failure) in respect of cases for which legal aid is allowed and the said register shall be scrutinised every month by the Member-Secretary or Secretary or the Chairman, as the case may be.

(6) The Legal Services Institution may request the Presiding Officer of the court to allow access to the registers maintained by the court for ascertaining the progress of the cases.

(7) The Monitoring and Mentoring Committee shall keep a watch on the progress of the case by calling for reports from the panel lawyers within such time as may be determined by the Committee.

(8) If the progress of the case is not satisfactory, the Committee may advise the Legal Services Institution to take appropriate steps.

(9) The Committees shall meet at least once in a fortnight.

(10) The Monitoring and Mentoring Committee may meet as and when the meeting is convened by the Member-Secretary or the Secretary as the case may be.

12. Monitoring and Mentoring Committee to submit bi-monthly reports.— (1) The Monitoring and Mentoring Committee shall submit bi-monthly reports containing its independent assessment on the progress of each and every legal aid case and the performance of the panel lawyer or Retainer lawyer, to the Executive Chairman or Chairman of the Legal Services Institution.

(2) After evaluating the reports by the Committee, the Executive Chairman or Chairman of the Legal Services Institution shall decide the course of action to be taken in each case.

²⁴ Substituted vide notification dated 22/10/2018, published in the Gazette of India on 25/10/2018.

(3) It shall be the duty of the Member-Secretary or Secretary of the Legal Services Institution to place the reports of the Monitoring Committee before the Executive Chairman or Chairman of the Legal Services Institution and to obtain orders.

13. Financial assistance. – (1) If a case for which legal aid has been granted requires additional expenditure like payment of court fee, the fee payable to the court appointed commissions, for summoning witnesses or documents, expenses for obtaining certified copies etc., the Legal Services Institution may take urgent steps for disbursement of the requisite amount on the advice of the panel lawyer or Monitoring and Mentoring Committee.

(2) In the case of appeal or revision the Legal Services Institution may bear the expenses for obtaining certified copies of the judgment and case records.

14. Payment of fee to the panel lawyers. – (1) Panel lawyers shall be paid fee in accordance with the Schedule of fee, as approved under the State regulations.

(2) The State Legal Services Authority and other Legal Services Institution shall effect periodic revision of the honorarium to be paid to panel lawyers for the different types of services rendered by them in legal aid cases.

(3) As soon as the report of completion of the proceedings is received from the panel lawyer, the Legal Services Institution shall, without any delay, pay the

15. Special engagement of senior advocates in appropriate cases. – (1) If the Monitoring and Mentoring Committee or Executive Chairman or Chairman of the Legal Services Institution is of the opinion that services of senior advocate, though not included in the approved panel of lawyers, has to be provided in any particular case the Legal Services Institution may engage such senior advocate.

(2) Notwithstanding anything contained in the State regulations, the Executive Chairman or Chairman of the Legal Services Institution may decide the honorarium of such senior advocate.

²⁵[*****]

16. Evaluation of the legal aid cases by the National Legal Services Authority and State Legal Services Authorities. – (1) The Supreme Court Legal Services Committee shall send copies of the bi-monthly reports of the Monitoring and Mentoring Committee of the Supreme Court Legal Services Committee to the Central Authority.

(2) The High Court Legal Services Committees, the State Legal Services Authorities shall submit copies of the bi-monthly reports of their Monitoring and Mentoring Committees to their Patron-in-Chief.

²⁵ Omitted vide notification dated 6/8/2014, published in the Gazette of India on 18/10/2014.

(3) The District Legal Services Authorities and Taluk Legal Services Committees shall submit copies of the bi-monthly reports of their Monitoring and Mentoring Committees to the Executive Chairman of the State Legal Services Authority.

(4) The State Legal Services Authorities shall also send consolidated half-yearly reports of the Monitoring Committees, indicating the success or failure of each of the legal aided cases, to the Central Authority.

(5) In appropriate cases, the Executive Chairman of the National Legal Services Authority may nominate and authorise the members of its Central Authority to supervise, monitor or advise the Legal Services Institution for effective and successful implementation of these regulations.