

ORDER SHEET  
CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL,  
JABALPUR (M.P.)

Date of Order of Proceeding	Order Or Proceeding with Signature of Judicial Member	Remark
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**Case No. CGIT/LC/M/09/2026**

**BHEL V.s. Union**

07.05.2026	<p>Matter taken up.</p> <p>Learned Senior Counsel Mr. Shashank Verma appears for Applicant Management with Mr. Dharmendra Soni Learned Counsel. Union representative appears and files an application signed by his Learned Counsel and an affidavit seeking summoning of the record of service of the notice from Post Office.</p> <p>I have heard argument of Learned Senior Counsel Mr. Shashank Verma and have gone through the record.</p> <p>In his argument as well application and affidavit, the case of the Applicant Management is that, notices were sent to them on wrong address and not on their registered address.</p> <p>As it has been mentioned in the order-sheets of the reference case i.e. R/01/2018, that on two occasions, speed post notices were delivered to the Management, status report downloaded from internet on the record of the file and service was held sufficient. In these circumstances, there is no occasion for summoning any record from Post Office with respect to service of Speed Post notices sent to the Management and served on them.</p> <p>Learned Senior Counsel for the Applicant Management has referred to provisions of Companies Act and has submitted that, any notice to the Company is required to be served on their registered office address, he refers to Section 20 in this respect. He further submits that, in the case in hand, the speed post notices were sent on the address mentioned in the reference, which is vague and incomplete. Copy of the reference was forwarded to this Tribunal as well the parties of the</p>	
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	<p>reference i.e. the Union and the Management of BHEL, who are the applicant in this Miscellaneous Case. There is nothing on record to indicate that they made any effort to get their address in the reference corrected at any stage.</p> <p>The reference has been sent to this Tribunal after failure of conciliation. It becomes imperative in such circumstances, to ascertain as to on what address the notice regarding conciliation was sent by the Labour Commissioner to the Applicant Management and what address they have provided in the conciliation proceedings when they put in their presence before the Conciliation Officer in response to the notices regarding conciliation when the dispute was raised by the Union.</p> <p>Hence, the Applicant Management is directed to file an affidavit of someone authorized in this behalf as to on what address the notice issued by the the Labour Commissioner to the Applicant Management was sent and served as well the address provided by them before the Conciliation Officer during the conciliation proceedings. This affidavit be filed within three days after service of copy to the opposite party who may rebut it by way of counter affidavit or documents within 03 days thereafter.</p> <p>List on <u>14.05.2026</u> for hearing.</p> <p style="text-align: right;"><b>Presiding Officer</b></p>	