

**THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL  
CUM LABOUR COURT DELHI-1,  
ROOM NO.207, ROUSE AVENUE COURT COMPLEX,  
NEW DELHI**

**LCA NO. 132/2024**

Smt. Shashi W/o Sh. Tara Chand,  
Through Sh. Abhinav Kumar,  
C-240, 1<sup>st</sup> Floor, Jhilmil Colony  
Delhi-110095.

...Claimant

**Versus**

The Commissioner,  
Municipal Corporation of Delhi  
Dr. S.P. Mukherjee Civic Center  
Jawahar Lal Nehru Marg, Minto Road,  
Delhi-110002.

...Management

Shri Abhinav Kumar, A/R, for the claimant  
Shri. Himalaya Gupta, A/R for the management

**ORDER**

An application was moved by Smt. Shashi W/o Sh. Tara Chand, the claimant, under Section 33-C(2) of the Industrial Disputes Act, 1947 (in short the Act) with the averments that she joined service with the management as Safai Karamchari. she was treated as daily wagger employee and was paid wages as fixed and revised from time to time under the Minimum Wages Act. she was thereafter regularized on the said post retrospectively with effect from 2004. Since then, the claimant was serving the management to the entire satisfaction of the seniors. Arrear of Rs. 14,08,858/- were not paid to the claimant.

2. Written Statement was filed on behalf of the management copy of which was supplied to Shri Abhinav Kumar, A/R for the claimant. It is stated by the claimant that she is ready and willing to accept an amount of Rs. 5,80,366/- as mentioned by the management in written statement. Claimant accepted above amount in her affidavit.

3. That management has categorically admitted in the written statement submitted by them that an amount of Rs. 5,80,366/- is due towards the

claimant. In view of the categorical admission made by the management and the affidavit filed by the claimant, the application filed by the claimant under Section 33-C (2) of the Industrial Disputes Act, 1947 for arrear is allowed and it is held that the claimant is entitled to an amount of Rs. 5,80,366/- (Rupees Five Lakh Eighty Thousand Three Hundred and Sixty Six Only) as per the categorical admission made by the management in the written statement submitted by them.

4. Management is directed to pay the amount of Rs. 5,80,366.00 within a period of 30 days. If the computed amount of Rs. 5,80,366.00 is not made within a period of 30 days hereof, the management shall be liable to pay interest @6% applicable at the relevant time on the full amount from the date of this order till realization. An order is, accordingly, passed. File, after completion, be consigned to record room.

**Justice Vikas Kunvar Srivastava**  
Presiding Officer  
Retired Judge, High Court of Allahabad  
November 11, 2024