# BEFORE THE CENTRAL GOVT. INDUSTRIAL TRIBUNAL -CUM- LABOUR COURT, ASANSOL.

**PRESENT:** Shri Ananda Kumar Mukherjee,

Presiding Officer,

C.G.I.T-cum-L.C., Asansol.

# L. C. APPLICATION NO. 04 OF 2014

**PARTIES:** Ranjit Banerjee.

Vs.

Director Personnel, ECL, Sanctoria and 2 Others.

#### REPRESENTATIVES:

For the Union/Workmen: None.

For the Management: Mr. P. K. Das, Adv.

**INDUSTRY:** Coal.

**STATE:** West Bengal. **Dated:** 16.04.2024.

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### AWARD

- 1. Instant application under section 33 (C) of the Industrial Disputes Act, 1947 was filed by Shri Ranjit Banerjee, ex-Store Keeper of Barakar Engineering and Foundry Works under M/s. Eastern Coalfields Limited, claiming unpaid dues of wages for seven days during the year 2009-10, gas bill, wages from 21.12.2012 to 09.01.2013, quarterly bonus, PS bonus, medical bill, conveyance allowance for six months and other consequential benefits, amounting to Rs. 54,470/- (Rupees fifty-four thousand four hundred and seventy only).
- 2. Mr. P. K. Das, learned advocate for Eastern Coalfields Limited is present. The case is fixed up today for evidence of parties. On repeated calls at 12.20 p.m. none appeared for Ranjit Banerjee. No evidence is adduced till date. Management of Eastern Coalfields Limited filed written statement on 10.08.2018 stating that the applicant was an employee at Barakar Engineering and Foundry Works, where he was charge sheeted for misconduct under Clause 26.29 of the Certified Standing Order. An enquiry was held and he was found guilty of the charge. Management took lenient view and issued order of warning to the petitioner by letter dated 29.03.2013 and he was informed that he would not be paid wages from 21.12.2012 to 09.01.2013. It is further asserted that the application under section 33(C) of Industrial Disputes Act, 1947 is not maintainable and all dues of application has been paid. It is further stated that petitioner joined duty on 10.01.2013 as such he is not entitled to wage for the period, he remained idle after his punishment.
- 3. Petitioner has not turned up after several opportunities granted to him to adduce evidence in his favour. In compliance with order dated 13.06.2023 a

Notice under registered post was issued to the petitioner directing him to appear on 13.11.2023 before the Tribunal. Notice was returned without service and no step has been taken by the petitioner on consecutive date since 26.02.2018. In view of facts and circumstances the L. C. Application is dismissed of for default. Let a No Dispute Award be drawn up.

Hence,

## ORDERED

that L. C. Application under section 33 (C) is dismissed of for default. A No Dispute Award is drawn up. Copies of the Award in duplicate be sent to the Ministry of Labour, Government of India, New Delhi under section 33 C (4) of Industrial Dispute Act, 1947 for information and Notification.

(ANANDA KUMAR MUKHERJEE)
Presiding Officer,
C.G.I.T.-cum-L.C., Asansol.