

Government of India
Ministry of Labour & Employment,
Central Government Industrial Tribunal-Cum-Labour Court-II, New Delhi.

Present:

Smt. Pranita Mohanty,
Presiding Officer, C.G.I.T.-Cum-Labour
Court-II, New Delhi.

INDUSTRIAL DISPUTE CASE NO. 109/2021

Date of Passing Award- 11.05.2022

Between:

Smt. Laxmi Dhingra,
R/o Flat No. 16, Building No. 152,
Gali No. 02, Saidulajab,
Saket, Near Saket Metro Station,
New Delhi 110030.

Workman

Versus

1. The Chairman & Managing Director,
Bharat Sanchar Nigam Ltd.
Bharat Sanchar Bhawan, Harish Chandra,
Mathur Lane, Janpath, New Delhi- 110001.

2. Smt. Neha Singh, Under-Secretary, SEA-II,
Department of Telecommunications,
521, Sanchar Bhawan, 20 Ashoka Road,
New Delhi-110001.

Managements

Appearances:-

Claimant in person
(A/R)
Shri Swatantra Rai
(A/R)

For the claimant.

For the Management

A W A R D

The Government of India in Ministry of Labour & Employment has referred the present dispute existing between employer i.e. the management of (i) BSNL, and (ii) Department of Telecommunications and its workman/claimant herein, under clause (d) of sub section (1) and sub section (2A) of section 10 of the Industrial Dispute Act 1947 vide letter No. L- ND.96(18)/ID (2A) 2021-DYCLC dated 27/05/2021 to this tribunal for adjudication to the following effect.

“Whether the action of the management of BSNL to terminate the services of Smt. Laxmi Dhingra without paying terminal benefits and promotion to the workman is correct, if not what other relief she is entitled to?”

This is a reference received from the appropriate government for adjudication in the following terms:-

On receipt of the reference notices were issued to the claimant Laxmi Dhingra and the management BSNL. After service of the notice the claimant did not appeared and filed one application seeking a direction to the management for supply of documents relating to her service particulars for the period 19984 to 2007. That petitions were allowed and the management by order dated 04.08.2021 was directed to provide attested true copies of the documents to the claimant. On 13.09.2021 the management filed soft copies of the said documents but a direction was given for supply of the hard copies. On 25.10.2021 the management filed hard copies of the documents but the claimant did not collect the same from the tribunals filed. Thereafter several adjournments are made for filing of the claim statement. Today, by sending the email the claimant has expressed her intention not to file any claim statement. In view of the same this award is passed in the following manner.

ORDER

The reference be and the same is answered against the claimant as no claim has been advanced by the claimant. Send a copy of this award to the appropriate government for notification as required under section 17 of the ID act 1947.

The reference is accordingly answered.

Dictated & Corrected by me.

Presiding Officer.
CGIT-Cum-Labour Court.
11th May, 2022.

Presiding Officer.
CGIT-cum-Labour Court.
11th May, 2022