

**THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL
CUM LABOUR COURT DELHI - 1,
NEW DELHI.**

ID No.81/2024

Shri Vijay Pratap S/o Shri Ramkirpal Singh through Delhi Karamchari Sangh,
W-4, Kalkaji Bus Depot, Govindpuri, New Delhi-110001.

...Claimant

Versus

1. The General Manager, Mother Dairy Fruit and Vegetable Pvt. Ltd.,
Patparganj, Delhi-110092.
2. The Managing Director, M/s Expert Security services, E-1, Mansarover
Garden, Delhi-110015.

...Management

AWARD

1. In the present case, a reference was received from the appropriate Government vide letter No-ND-25/I-8/2024-IR dated 16.04.2024 under clause (d) of sub-section (1) and sub-section (2A) of Section 10 of the Act, for adjudication of a dispute, terms of which are as under:

The Schedule

'Whether the action of the management of M/s Expert Services contractor of M/s Mother Dairy Fruit and Vegetable Pvt. Ltd. in terminating/disengaging services of Shri Vijay Pratap S/o Shri Ram Kirpal Singh, Ex-Security Guard w.e.f. 01.02.2021, is illegal and/or unjustified? If yes, then what relief is the workmen concerned entitled and what directions are necessary in this respect?'

Shri Vijay Pratap Vs. The General Manager, Mother Dairy Fruit and Vegetable Pvt. Ltd. & anr.

2. In the endorsement made in reference order, the appropriate Government commanded the parties raising the dispute to file statement of claim, complete with relevant documents, list of reliance and witnesses with this Tribunal within fifteen days of receipt of the reference order and to forward a copy of such statement of claim to the opposite parties involved in the dispute. Despite directions so given, Claimant opted not to file the claim statement with the Tribunal.

3. On receipt of the above reference, notice was sent to the workman as well as the managements. In pursuance to the notices sent, none appeared on behalf of the claimant. No claim statement was filed on behalf of workman despite repeated adjournments. Thus, it is clear that the workman is not interested in adjudication of the reference on merits.

4. In these circumstances, this Tribunal is left with no choice, except to pass a 'No Dispute/Claim' award. Let this award be sent to the appropriate Government, as required under Section 17 of the Industrial Disputes Act, 1947, for publication.

Date: 06.03.2026

Ajay Kumar Jain
Presiding Officer
CGIT – cum – Labour Court-I, Delhi