

**THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL
CUM LABOUR COURT DELHI - 1,
NEW DELHI.**

ID No. 297/2018

Sh. Pardeep Kumar S/o Sh. Sohan Lal, rept. through General Udyog Karamchari Union, B-82, Gali No. 7, West Karawal Nagar, Delhi-110094.

...Claimant

Versus

Regional Director, Indira Gandhi National Open University, Regional Center-II, Raj Ghat, New Delhi-110002.

...Management

AWARD

1. In the present case, a reference was received from the appropriate Government vide letter No-L-42011/69/2018 (IR(DU)) dated 25.10.2018 under clause (d) of sub-section (1) and sub-section (2A) of Section 10 of the Act, for adjudication of a dispute, terms of which are as under:

The Schedule

“Whether the claim of the union against the termination of services of Sh. Pardeep Kumar, attendant group D w.e.f. 25.04.2017 (Working since 2.5.2013) upon the management of Regional Center-II, Raj Ghat, New Delhi and demand of reinstatement with full back wages with continuity of services along with all other attendant benefits is legal and justified? If so, what benefits he is entitled to and what directions are necessary in the case?”

2. In the reference order, the appropriate Government commanded the parties raising the dispute to file statement of claim, complete with relevant documents, list of reliance and witnesses with this Tribunal within 15 days of receipt of the reference order and to forward a copy of such statement of claim to the opposite

parties involved in the dispute. Despite directions so given, Claimant union opted not to file the claim statement with the Tribunal.

3. On receipt of the above reference, notice was sent to the workman as well as the management. Both parties had put their appearances through Shri Pradeep Kaushik and Ms. Harsh Chachra respectively. However, claimant had not filed statement of claim. On 30.01.2019, it was submitted on behalf of the claimant that claimant had filed an application before the appropriate Government for correction of name of the union. However, no corrigendum has been received. Claimant has not been appearing in this tribunal since the year 2021 though, notice was issued to him for appearance.

4. In these circumstances, when the claimant is not pursuing his case, this Tribunal is left with no choice, except to pass a 'No Dispute/Claim' award. Let this award be sent to the appropriate Government, as required under Section 17 of the Industrial Disputes Act, 1947, for publication.

Date: 05.08.2025

ATUL KUMAR GARG
Presiding Officer
CGIT – cum – Labour Court – I