

**THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL  
CUM LABOUR COURT DELHI - 1,  
NEW DELHI.**

**ID No.220//2023**

The General Secretary, SAIL Employees Union Corporate Office, Union Room,  
ISPAT Bhawan, Lodhi Road, New Delhi-110003.

...Claimant

Versus

The Director, (Personnel) Steel Authority of India Limited, ISPAT Bhawan,  
Lodhi Road, New Delhi-110003

...Management

**AWARD**

1. In the present case, a reference was received from the appropriate Government vide letter No-ND-25/I-08/2023-IR dated 12.10.2023 under clause (d) of sub-section (1) and sub-section (2A) of Section 10 of the Act, for adjudication of a dispute, terms of which are as under:

**The Schedule**

***“Whether the action of the management of M/s Steel Authority of India Ltd., New Delhi in transferring Sh. Raj Solanki, Section Officer and General Secretary of SAIL Employees Union Corporate Office from SAIL Corporate office at New Delhi to Central Marketing Organization, Coimbatore vide order dated 02.03.2023, is illegal and/or unjustified and if yes, then what relief is he entitled and what directions are necessary in this respect?”***

2. In the reference order, the appropriate Government commanded the parties raising the dispute to file statement of claim, complete with relevant documents, list of reliance and witnesses with this Tribunal within 15 days of receipt of the

reference order and to forward a copy of such statement of claim to the opposite parties involved in the dispute. Despite directions so given, Claimant union opted not to file the claim statement with the Tribunal.

3. On receipt of the above reference, notice was sent to the workman as well as the managements. Neither the postal article sent to the claimant, referred above, was received back nor was it observed by the Tribunal that postal services remained unserved in the period, referred above. Therefore, every presumption lies in favor of the fact that the above notice was served upon the claimant. Despite service of the notice, claimant opted to abstain away from the proceedings. No claim statement was filed on his behalf. Thus, it is clear that the workman is not interested in adjudication of the reference on merits.

4. Since the workman has neither put in his appearance nor he led any evidence so as to prove his cause against the management, this Tribunal is left with no choice, except to pass a 'No Dispute/Claim' award. Let this award be sent to the appropriate Government, as required under Section 17 of the Industrial Disputes Act, 1947, for publication.

Date: 18.07.2025

ATUL KUMAR GARG  
Presiding Officer  
CGIT – cum – Labour Court – I