

Sh. Shashi Kumar Vs. M/s Indian Renewable Energy Development Agency Ltd. & another.

**THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL
CUM LABOUR COURT DELHI - 1,
NEW DELHI.**

ID No.185/2024

Sh. Shashi Kumar S/o Mangeram, Through Delhi Karamchari Sangh, Infront of Kalkaji Bus Depot, Govind Puri, New Delhi-110019.

...Claimant

Versus

1. M/s Indian Renewable Energy Development Agency Ltd.,
August Kranti Bhawan, 3rd Floor, Bhikaji Cama Place,
New Delhi-110066.
2. M/s Manish Coacher Security Agency,
B-11, Harivansh Bhawan, RBCDDA Complex, Nangalraya,
New Delhi-110046.

...Management

AWARD

1. In the present case, a reference was received from the appropriate Government vide letter No-ND-25/I-25/2024-IR dated 16.07.2024 under clause (d) of sub-section (1) and sub-section (2A) of Section 10 of the Act, for adjudication of a dispute, terms of which are as under:

The Schedule

'Whether the services of the workman Shri Shashi Kumar S/o Late Mangeram, Ex-Security Guard have been terminated illegally and/or unjustifiably by the management of M/s Manish Coacher Security Agency contractor of M/s Indian Renewable Development Agency Ltd. w.e.f. 25.08.2023? If so, then what relief the workman concerned is entitled and what directions are necessary in this respect?'

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2. In the endorsement made in reference order, the appropriate Government commanded the parties raising the dispute to file statement of claim, complete with relevant documents, list of reliance and witnesses with this Tribunal within fifteen days of receipt of the reference order and to forward a copy of such statement of claim to the opposite parties involved in the dispute. Despite directions so given, Claimant opted not to file the claim statement with the Tribunal.

3. On receipt of the above reference, notice was sent to the workman as well as the managements. In pursuance to the notices sent, none appeared on behalf of the claimant. No claim statement was filed on behalf of workman despite repeated adjournments. Thus, it is clear that the workman is not interested in adjudication of the reference on merits.

4. In these circumstances, this Tribunal is left with no choice, except to pass a 'No Dispute/Claim' award. Let this award be sent to the appropriate Government, as required under Section 17 of the Industrial Disputes Act, 1947, for publication.

Date: 13.04.2026

Ajay Kumar Jain
Presiding Officer
CGIT – cum – Labour Court-I, Delhi