

**THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL
CUM LABOUR COURT DELHI - 1,
NEW DELHI.**

ID No.183/2024

Shri Nadin Akhter S/o Md. Rashid and Shri Gaurav Nagpal S/o Shri Ashok Kumar Nagpal, through Delhi Labour Union, Agarwal Bhawan, G.T. Road, Tis Hazari, Delhi-110054.

...Claimant

Versus

Shri Sanjay Dwivedi, Director General, Indian Institute of Mass Communication (IIMC), JNU New Campus, Aruna Asaf Ali Marg, New Delhi-110067.

...Management

AWARD

1. In the present case, a reference was received from the appropriate Government vide letter No-ND-25/II-36/2024-IR dated 16.07.2024 under clause (d) of sub-section (1) and sub-section (2A) of Section 10 of the Act, for adjudication of a dispute, terms of which are as under:

The Schedule

‘Whether the demand of Shri Nadin Akhter S/o Md. Rashid and Shri Gaurav Nagpal S/o Shri Ashok Kumar Nagpal, Ex-Academic Associates, through Delhi Labour Union against the management of Indian Institute Mass Communication (IIMC) to reinstate their services with full back wages w.e.f. 31.07.2023 and continuity of service along with all consequential benefits, is fair, legal and justified? If yes, then what relief the workmen are entitled to and what directions are necessary in this respect?’

**Sh. Nadim Akhter and Sh. Gaurav Nagapl Vs. Shri Sanjay Dwivedi, Director
General, IIMC.**

2. In the endorsement made in reference order, the appropriate Government commanded the parties raising the dispute to file statement of claim, complete with relevant documents, list of reliance and witnesses with this Tribunal within fifteen days of receipt of the reference order and to forward a copy of such statement of claim to the opposite parties involved in the dispute. Despite directions so given, Claimant opted not to file the claim statement with the Tribunal.

3. On receipt of the above reference, notice was sent to the workman as well as the managements. In pursuance to the notices sent, none appeared on behalf of the claimant. No claim statement was filed on behalf of workman despite repeated adjournments. Thus, it is clear that the workman is not interested in adjudication of the reference on merits.

4. In these circumstances, this Tribunal is left with no choice, except to pass a 'No Dispute/Claim' award. Let this award be sent to the appropriate Government, as required under Section 17 of the Industrial Disputes Act, 1947, for publication.

Date: 06.03.2026

Ajay Kumar Jain
Presiding Officer
CGIT – cum – Labour Court-I, Delhi