

**THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL
CUM LABOUR COURT DELHI - 1,
NEW DELHI.**

ID No. 166/2017

Sh. Sunil Kumar Dwivedi, (F.C. No. 3195), H. No. F-47, Uttam Nagar, New Delhi-110059.

...Claimant

Versus

1. Indusind Bank, Zonal Office, Human Resource Department Unit NOIS TF-2 to TF-8, 3rd Floor, Vasant Kunj Square Mall, New Delhi.

2. Indusind Bank Ltd., Through its General Manager, Pitampura Branch, New Delhi.

...Management

AWARD

1. In the present case, a reference was received from the appropriate Government vide letter No-L-12012/11/2017(IR(B-I)) dated 09.06.2017 under clause (d) of sub-section (1) and sub-section (2A) of Section 10 of the Act, for adjudication of a dispute, terms of which are as under:

The Schedule

“1. Whether Shri Sunil Kumar Dwivedi is a workman within the provisions of I.D. Act.

2. Whether penalty of dismissal from service w.e.f. 08.06.2015 imposed on Shri Sunil Kumar Dwivedi, Associate Manager Indusind Bank after enquiring is just and fair. If not, what relief he is entitled to?”

2. In the reference order, the appropriate Government commanded the parties raising the dispute to file statement of claim, complete with relevant documents, list of reliance and witnesses with this Tribunal within 15 days of receipt of the

reference order and to forward a copy of such statement of claim to the opposite parties involved in the dispute. Despite directions so given, Claimant union opted not to file the claim statement with the Tribunal.

3. On receipt of the above reference, notice was sent to the workman as well as the management. But then, the claimant opted not to file statement of claim statement. Hence, the matter was resulted in no dispute. No dispute Award dated 08.01.2018 was passed accordingly.

4. Thereafter, on 10.05.2019, an application for setting aside/recall the No Dispute Award was moved by the claimant and the matter was fixed for reply and consideration of that application. Then, on 22.01.2025, the said application was decided and stood allowed. The case came to its original status and the claimant was directed to file statement of claim. But again, despite several opportunities, neither the claimant appeared nor filed any statement of claim.

5. In these circumstances, when the claimant is not pursuing his case, this Tribunal is left with no choice, except to pass a 'No Dispute/Claim' award. Let this award be sent to the appropriate Government, as required under Section 17 of the Industrial Disputes Act, 1947, for publication.

Date: 12.08.2025

ATUL KUMAR GARG
Presiding Officer
CGIT – cum – Labour Court – I