

**THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL
CUM LABOUR COURT DELHI - 1,
NEW DELHI.**

ID No.111/2024

The General Secretary, United Forum of We Bankers, New MIG-53, Hemant Vihar, Barra-2, Kanpur-208027.

...Claimant

Versus

The Chief Executive Officer/Managing Director, Punjab National Bank, Plot No.4, Sector-10 Dwarka, New Delhi-110075.

...Management

AWARD

Present: None for the Claimant.

Sh. Rajat Arora, A/R for the Management.

1. In the present case, a reference was received from the appropriate Government vide letter No-24(53)/2023-IR dated 06.05.2024 under clause (d) of sub-section (1) and sub-section (2A) of Section 10 of the Act, for adjudication of a dispute, terms of which are as under:

The Schedule

‘Whether the action of the management of Punjab National Bank by not converting all existing part-time sweepers of the erstwhile United Bank of Indian and the erstwhile Oriental Bank of Commerce (now amalgamated with the Punjab National Bank) as full-time peon by extending the benefits from 23.12.2008 is legal and justified in the eye of law or not? If not, what relief the workmen are entitled to?’

The General Secretary, United Forum of We Bankers Vs. The Chief Executive Officer/Managing Director, Punjab National Bank.

2. In the endorsement made in reference order, the appropriate Government commanded the parties raising the dispute to file statement of claim, complete with relevant documents, list of reliance and witnesses with this Tribunal within fifteen days of receipt of the reference order and to forward a copy of such statement of claim to the opposite parties involved in the dispute. Despite directions so given, Claimant opted not to file the claim statement with the Tribunal.

3. On receipt of the above reference, notice was sent to the workman as well as the managements. In pursuance to the notices sent, none appeared on behalf of the claimant. No claim statement was filed on behalf of workman despite repeated adjournments. Thus, it is clear that the workman is not interested in adjudication of the reference on merits.

4. In these circumstances, this Tribunal is left with no choice, except to pass a 'No Dispute/Claim' award. Let this award be sent to the appropriate Government, as required under Section 17 of the Industrial Disputes Act, 1947, for publication.

Date: 12.05.2026

Ajay Kumar Jain
Presiding Officer
CGIT – cum – Labour Court-I, Delhi