

**THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL
CUM LABOUR COURT DELHI - 1,
NEW DELHI.**

ID No. 102/2013

Sh. Ramesh Chand S/o Sh. Late Leela Ram, R/o H.No. 122, Ward no.25, Barh Mohalla, Old Faridabad, Haryana-121002.

...Claimant

Versus

The Chief Manager, Punjab & Sind Bank, HO Security Department, 1st Floor, 21, Rajendra Place, New Delhi.

...Management

AWARD

1. In the present case, a reference was received from the appropriate Government vide letter No-L-12012/3/2013 (IR(B-II)) dated 12.06.2013 under clause (d) of sub-section (1) and sub-section (2A) of Section 10 of the Act, for adjudication of a dispute, terms of which are as under:

The Schedule

“Whether the action of the management of Punjabi & Sind Bank in not regularizing & Terminating the employment of Shri Ramesh Chand is legal and justified? What relief the workman is entitled to?”

2. In the reference order, the appropriate Government commanded the parties raising the dispute to file statement of claim, complete with relevant documents, list of reliance and witnesses with this Tribunal within 15 days of receipt of the reference order and to forward a copy of such statement of claim to the opposite parties involved in the dispute. Despite directions so given, Claimant union opted not to file the claim statement with the Tribunal.

3. On receipt of the above reference, notice was sent to the workman as well as the management. In pursuance to the notice, statement of claim was filed. Rebuttal written statement as well as rejoinder was also filed. Thereafter, issues were framed and the evidence on behalf of both the parties was recorded. After that, the matter was listed for final arguments. Vide order dated 28.08.2025, fresh notice was issued to the management as the case was adjourned enbloc for a long a time. But in pursuance to the notice none has appeared. Nobody has appeared on behalf of the claimant as well. Hence, it appeared that the claimant is not interested in pursuing this case.

4. In these circumstances, when the claimant is not pursuing his case, this Tribunal is left with no choice, except to pass a 'No Dispute/Claim' award. Let this award be sent to the appropriate Government, as required under Section 17 of the Industrial Disputes Act, 1947, for publication.

Date: 11.11.2025

ATUL KUMAR GARG
Presiding Officer
CGIT – cum – Labour Court – I