

**THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL  
CUM LABOUR COURT DELHI - 1,  
NEW DELHI.**

**ID No.101/2024**

Shri Jatin Kumar S/o Sh. Jagdish, Through All India General Mazdoor Trade Union (Regd.) 170, Bal Mukund Khand, Giri Nagar, Kalkaji, New Delhi-110019.  
...Claimant

Versus

1. Kulpatti, Jamia Millia Islamia University, Jamia Nagar, Okhla, New Delhi-110025.
2. M/s Sharma Enterprises, 92B, Plot No.1, Ground Floor, Navada, Near Navada Metro Station, New Delhi-110059.

...Management

**AWARD**

1. In the present case, a reference was received from the appropriate Government vide letter No-ND-25/II-11/2024-IR dated 09.04.2024 under clause (d) of sub-section (1) and sub-section (2A) of Section 10 of the Act, for adjudication of a dispute, terms of which are as under:

**The Schedule**

***'Whether the services of contract workman Shri Jatin Kumar S/o Shri Jagdish, Ex-Safai Karamchari have been terminated illegally and/or justifiably by the management of M/s Sharma Enterprises contractor of Jamia Millia Islamia University w.e.f. 01.10.2020? And if so, to what relief the workman concerned is entitled and what directions are necessary in this respect?'***

**Sh. Jatin Kumar Vs. Jamia Millia Islamia University, New Delhi etc.**

2. In the endorsement made in reference order, the appropriate Government commanded the parties raising the dispute to file statement of claim, complete with relevant documents, list of reliance and witnesses with this Tribunal within fifteen days of receipt of the reference order and to forward a copy of such statement of claim to the opposite parties involved in the dispute. Despite directions so given, Claimant opted not to file the claim statement with the Tribunal.
3. On receipt of the above reference, notice was sent to the workman as well as the managements. In pursuance to the notices sent, counsel for the claimant appeared on one occasion. No claim statement was filed on behalf of workman despite repeated adjournments. Thus, it is clear that the workman is not interested in adjudication of the reference on merits.
4. In these circumstances, this Tribunal is left with no choice, except to pass a 'No Dispute/Claim' award. Let this award be sent to the appropriate Government, as required under Section 17 of the Industrial Disputes Act, 1947, for publication.

Date: 06.01.2026

Ajay Kumar Jain  
Presiding Officer  
CGIT – cum – Labour Court-I, Delhi