

**THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL  
CUM LABOUR COURT DELHI - 1,  
NEW DELHI.**

**ID No.05/2024**

Shri Pankaj Sharma S/o Shri Satish Kumar Sharma Ex-Executive, R/o B-3/5,  
Sector-15, Rohini, North-West Delhi-110089.

...Claimant

Versus

The Chief Human Resource Officer, M/s Mother Dairy Fruit and Vegetable Pvt.  
Ltd., NDBB House, A-3, Sector-1, Noida, U.P.-201301.

...Management

**AWARD**

1. In the present case, a reference was received from the appropriate Government vide letter No-ND.96(30)/ID(2A)2023-DYCLC dated 30.01.2024 under clause (d) of sub-section (1) and sub-section (2A) of Section 10 of the Act, for adjudication of a dispute, terms of which are as under:

**The Schedule**

***‘Whether the services of Shri Pankaj Sharma S/o Shri Satish Kumar Sharma, Ex-Executive have been terminated illegally and/or unjustifiably by the management of M/s Mother Dairy Fruit and Vegetable Pvt. Ltd., vide order dated 27.10.2022? If so, what relief is workman entitled and what directions are necessary in this regard?’***

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Fruit and Vegetable Pvt. Ltd.**

2. In the endorsement made in reference order, the appropriate Government commanded the parties raising the dispute to file statement of claim, complete with relevant documents, list of reliance and witnesses with this Tribunal within fifteen days of receipt of the reference order and to forward a copy of such statement of claim to the opposite parties involved in the dispute. Despite directions so given, Claimant opted not to file the claim statement with the Tribunal.

3. On receipt of the above reference, notice was sent to the workman as well as the managements. In pursuance to the notices sent, appearance on behalf of the claimant is marked on one occasion. No claim statement was filed on behalf of workman despite repeated adjournments. Thus, it is clear that the workman is not interested in adjudication of the reference on merits.

4. In these circumstances, this Tribunal is left with no choice, except to pass a 'No Dispute/Claim' award. Let this award be sent to the appropriate Government, as required under Section 17 of the Industrial Disputes Act, 1947, for publication.

Date: 06.04.2026

Ajay Kumar Jain  
Presiding Officer  
CGIT – cum – Labour Court-I, Delhi