

**THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL  
CUM LABOUR COURT DELHI - 1,  
NEW DELHI.**

**ID No.05/2022**

Shri Govind Ram, rept. by All India CPWD Mazdoor Union 4823, Balbir Nagar Extension, Gali No.13, Shahdara, Delhi- 110032.

...Claimant

Versus

The Director General, CPWD Nirman Bhawan, New Delhi-110011.

...Management

**AWARD**

1. In the present case, a reference was received from the appropriate Government vide letter No-L-42011/153/2021 (IR(DU)) dated 14.12.2021 under clause (d) of sub-section (1) and sub-section (2A) of Section 10 of the Act, for adjudication of a dispute, terms of which are as under:

**The Schedule**

***‘Whether employer-employee relationship exists between the disputant worker Sh. Govind Ram and the management under ID Act, 1947? If yes, whether the demand of All India Central P.W.D. (MRM) Karamchari Sangathan (Regd.) vide letter dated 13.11.2020 in respect of Sh. Govind Ram regarding reinstatement and other benefits against the management of CPWD, New Delhi is proper, legal and justified? If yes, to what relief is the disputant worker entitled and what directions, if any, are necessary in this regard?’***

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2. In the endorsement made in reference order, the appropriate Government commanded the parties raising the dispute to file statement of claim, complete with relevant documents, list of reliance and witnesses with this Tribunal within fifteen days of receipt of the reference order and to forward a copy of such statement of claim to the opposite parties involved in the dispute. Despite directions so given, Claimant opted not to file the claim statement with the Tribunal.

3. On receipt of the above reference, notice was sent to the workman as well as the managements. In pursuance to the notices sent, appearance on behalf of the claimant is marked on several occasions. No claim statement was filed on behalf of workman despite repeated adjournments. Thus, it is clear that the workman is not interested in adjudication of the reference on merits.

4. In these circumstances, this Tribunal is left with no choice, except to pass a 'No Dispute/Claim' award. Let this award be sent to the appropriate Government, as required under Section 17 of the Industrial Disputes Act, 1947, for publication.

Date: 09.04.2026

Ajay Kumar Jain  
Presiding Officer  
CGIT – cum – Labour Court-I, Delhi