

**THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL
CUM LABOUR COURT DELHI - 1,
NEW DELHI.**

ID No. 88/2023

Sh. Pran Kumar Paswan S/o Sh. Uday Kumar Paswan,
Through All India General Mazdoor Trade Union,
170- Bal Mukund Khand, Giri Nagar, Kalkaji,
New Delhi-110019.

Workman...

Versus

1. The Branch Manager,
Indian Overseas Bank, 1-107 A Ground Floor,
Block-1, Kirti Nagar, New Delhi-110015.
2. Group 2 Care Services Private Limited,
Through its Directors, I-144, Basement,
Jangpura Extension, New Delhi-110014.

Management...

AWARD

In the present case, a reference was received from the appropriate Government vide letter No. L-12011/22/2023 (IR(B-II)) dated 13.03.2023 under clause (d) of sub-section (1) and sub-section (2A) of Section 10 of the Act, for adjudication of a dispute, terms of which are as under:

The Schedule

“Whether the demand raised by All India General Mazdoor Trade Union vide letter dated 15.12.2021 regarding termination of services of Sh. Pran Kumar Paswan S/o Sh. Uday Kumar Paswan by the management of Indian Overseas Banks and others is legal, proper and justified? If yes, what relief the Shri Pran Kumar Paswan is entitled to and what other directions, if any, are necessary in this matter?”

2. In the reference order, the appropriate Government commanded the parties raising the dispute to file statement of claim, complete with relevant documents, list of reliance and witnesses with this Tribunal within 15 days of receipt of the reference order and to forward a copy of such statement of claim to the opposite parties involved in the dispute. Despite directions so given, Claimant union opted not to file the claim statement with the Tribunal.

3. On receipt of the above reference, notice was sent to the workman as well as the managements. Neither the postal article sent to the claimant, referred above, was received back nor was it observed by the Tribunal that postal services remained unserved in the period, referred above. Therefore, every presumption lies in favor of the fact that the above notice was served upon the claimant. Despite service of the notice, claimant opted to abstain away from the proceedings. No claim statement was filed on his behalf. Thus, it is clear that the workman is not interested in adjudication of the reference on merits.

4. Since the workman has neither put in his appearance nor he led any evidence so as to prove his cause against the management, this Tribunal is left with no choice, except to pass a 'No Dispute/Claim' award. Let this award be sent to the appropriate Government, as required under Section 17 of the Industrial Disputes Act, 1947, for publication.

Justice Vikas Kunvar Srivastava
Retired Judge, Allahabad High Court
Presiding Officer

Date: 07.11.2024