

ORDER SHEET

DATE OF ORDER OF PROCEEDING	ORDER OR PROCEEDING WITH SIGNATURE OF PRESIDING OFFICER	REMARK
	<p>Case No. EPFA/200/2017</p> <p>M/s. Nalanda Co-Ed. Higher Secondary School</p> <p>Vs.</p> <p>APFC, Bhopal</p>	
25.06.2026	<p>Matter taken up.</p> <p>Mr. Pranay Choubey Learned Counsel for Appellant Establishment. Mr. Harshit Patel Learned Counsel present for Respondent Authority.</p> <p>Learned Counsel for Respondent Authority has produced a sealed cover on behalf of Respondent Authority under order of this Tribunal, which was opened before the parties during hearing. Report of the Enforcement Officer Omprakash Purohit dated 16.12.2015 is available in the sealed cover summon, which shows that the Establishment has produced attendance sheet of its employees since 2007, which does not contains names of 21 employees. It further shows that the Establishment has not produced salary sheet of its employees from 2007 but has produced audit report for 2007-08 and the assessment has been made on the basis of the audit report. Learned Counsel for Appellant Establishment submits that they had filed salary register of their employees for the period 2007-08, 2008-09, 2009-10 and 2010-11, this fact they have stated in their memo of appeal in para 6.b this assertion has not been specifically denied by Respondent Authority in their counter to the appeal. Learned Counsel for Respondent</p>	

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	<p>Authority referred to para 6.d of the counter to the appeal, which mentions that Enforcement Officer has mentioned in his report dated 16.12.2025 that the Establishment has engaged 21 employees in 07 on 2007 and the list of such employee is provided by the employer itself. However the establishment has succeeded in manipulating the record and the name of all employees is not mentioned in the register.</p> <p>Learned Counsel for Respondent Authority has submitted that assessment has been made on the basis of audit report for the year 2007-08. The audit report is not there in the inquiry proceeding documents. As perusal of impugned order shows basis of the impugned finding is the report of the Enforcement Officer. Documents are made part of record. Heard arguments from both the sides.</p> <p>List on 30-06-2026 for Judgment.</p> <p>Upload this order.</p> <p style="text-align: right;">PRESIDING OFFICER</p>	