

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM LABOUR
COURT, No. 2 DELHI;**

Appeal No. D-2/08/2024

M/s. Arabtec Construction India Pvt. Ltd. Appellant

Through:- None for the appellant

Vs.

APFC/RPFC, Gurugram Respondent No. 1 to 3

Through:- Sh. B. B. Pradhan, ld. counsel for the respondents
(appeared at 01:30 P.M.)

Siddhi Construction Respondent no. 4

Through: Sh. S.Y. Usmani, ld. counsel for the respondent

Order Dated:-03.06.2026

At the outset, it is important to mention here that Sh. Sanjay Kumar, ld. counsel for the appellant as well as Sh. S.Y. Usmani, ld. counsel for respondent no. 4 are allowed to leave the court because of the fact that Ms. Neeru, clerk of Sh. B.B. Pradhan, ld. counsel for the respondent 1 to 3 had submitted that main counsel would appear soon.

Further, it is also important to mention here that earlier Sh. Sanjay Kumar had made a request to discharge his Vakalatnama on behalf of the appellant stating that the appellant has not given any answer to his call though made each and every time after the hearing. He has also furnished a copy of an email sent to Sh. Rajnish Kumar. This fact has been disclosed by the appellant's counsel because this tribunal had asked him to communicate the order of this tribunal to the appellant.

In view of his submission, the appellant counsel is discharged from this case. Let the appellant be informed through post on the address furnished in the affidavit which has been filed along with the appeal. Office is also directed to communicate this order through whatsapp on the mobile no. 9212129677 of Sh. Rajnish Kumar which is given today by Sh. Sanjay Kumar so that the appellant could be available.

Sh. B.B. Pradhan has filed the reply to this appeal which is taken on record. He has also placed on record an order passed by Hon'ble, Mr. Justice Sachin Datta, Hon'ble Delhi High Court in writ petition no. WP (C) 6506/2026 challenging the order passed by this Tribunal on 18.07.2025, whereby delay in filing the appeal was condoned. In the said order, further proceeding before this tribunal be made subject to the outcome of the above said writ petition. List the matter on 28.10.2026. Till then order dated 13.10.2025 passed by this tribunal shall remain in operation.

(Atul Kumar Garg)

Presiding Officer

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM
LABOUR COURT, No. 2 DELHI;**

Appeal No. D-2/14/2026

M/s. Stellar Information Technology Pvt. Ltd.Appellant
Through:- Sh. Varun Kumar, Sh. Shitansh & Sh. Harsh Gupta,
ld. counsel for the appellant.

Vs.

RPFC/APFC, Gurugram West ...Respondent
Through:- Sh. S.N. Mahanta, ld.counsel & Sh. Manjeet
Jakhar, A/R for the Respondent

Order Dated:-03.06.2026

Appellant has filed the complete order dated 13.03.2026 in compliance of the order dated 01.06.2026 passed by this tribunal.

Office has reported that this appeal has been filed within the period of limitation. Appellant has assailed the order dated 13.03.2026 whereby the respondent has assessed the damages under Section 14B of the EPF & MP Act, 1952 (hereinafter referred as 'the Act') to the tune of Rs.65,68,562/-for the period **09/2014 to 10/2018**. He has drawn the attention of this tribunal towards the page no. 90-108 of the appeal which shows that the appellant has deposited an amount of Rs.1,18,46,919/-as assessed by the respondent under Section 7 A of the Act. He has further drawn the attention of the tribunal to page no. 163 of the appeal stating that he has also deposited an amount of Rs.33,72,158/- as assessed under Section 7 Q of the Act for the same period. He submits that till he be heard in the appeal, the impugned order passed under Section 14 B be stayed.

During the course of arguments, ld. counsel for the appellant has been asked to deposit the 30% of the assessed amount under section 14B of the Act which the appellant counsel has readily agreed

to deposit. Respondent counsel has also no objection if the impugned order is stayed subject to deposit of the 30% of the assessed amount.

In view of the above fact, operation of the impugned order is stayed subject to a deposit of thirty percent of the assessed amount mentioned in the impugned order within six weeks to be deposited by way of FDR favouring '**Registrar CGIT**' initially for a period of one year having auto renewal mode. List the matter on 23.07.2026 for reporting compliance by the appellant as well as filing of reply to the appeal by ld. counsel for respondent on 23.07.2026. Respondent is directed not to take any coercive measures for recovery of the amount mentioned in the impugned order till next date of hearing. A copy of this order is sent to the

(Atul Kumar Garg)

Presiding Officer

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM LABOUR
COURT No. 2/EPFAT, DELHI**

D-2/06/2024

M/s. Jubilant Generics Ltd. vs. APFC/RPFC Noida

D-2/07/2024

**M/s Jubilant Agri & Consumer Products Ltd. vs.
APFC/RPFC Noida**

D-2/08/2023

M/s Jubilant Pharmova Ltd. vs. APFC/RPFC Noida

Present: Sh. Jitesh Pandey, Prakash Kumar & Aniket
Singh, Id.Counsels for the appellants.

Sh. Kaushik Dey, Proxy Counsel alongwith Sh.
Vijay Pal, AR for the respondent.

Order dated-03.06.2026

Ld. counsel for the respondent submits that he wants to submit certain document purportedly issued by the appellant itself, however, it is a matter of record that trial court record is in possession of this tribunal. Therefore, the question arise that how the document purportedly issued by the appellant itself has come into the possession of the respondent. Therefore, in these circumstances, without moving any application in this regard, mentioning the fact of coming into possession of this document, the document cannot be taken into record. At this juncture, counsel for the respondent wants to inspect the trial court record but he cannot be allowed without moving ay application mentioning the fact, reason of finding this document in his possession. Arguments on the part of ld. counsel for the appellants are concluded in all the three appeals. These appeals are taken together for hearing because the facts of these appeals are the same only the establishments are different and part of the same trust.

Ld. counsel for the respondent submits that he will file the written notes of arguments, however, when this tribunal had given the date of 10.06.2026, he submits that he is out of station till 25.06.2026 and he will file the same thereafter. He is directed to file the same before next date of hearing after supplying a copy of the same to ld. counsels for the appellant in advance. List all these three matters for arguments by ld. counsel for respondent on 01.07.2026. A copy of this order be placed in all the three files.

Atul Kumar Garg
(Presiding Officer)

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM LABOUR
COURT, No. 2 DELHI;**

Appeal No. D-2/25/2021

M/s. Natwest Digital Services India Pvt. Ltd. Appellant

Through:- Sh. Sanjoy Ghose, Sh. Soumya Das Gupta, Sh. Mukesh Seju, Ms. Kashish Gupta, Sh. Rohan Mandal, ld. counsel & Ms. Bhavna Dhami, A/R for the appellant

Vs.

APFC/RPFC, Gurugram

Respondent

Through:- Sh. B.B. Pradhan, Ld. counsel & Sh. Lalit Kumar, A/R for the respondent

Order Dated:-03.06.2026

Final arguments in the matter are heard at length and concluded. At request, Ld. counsel for the respondent is given liberty to file a brief notes of arguments not more than two pages within a week. The matter is reserved for pronouncement of order.

(Atul Kumar Garg)

Presiding Officer

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM
LABOUR COURT, No. 2 DELHI;**

Appeal No. D-2/02/2024 & D-2/03/2024

M/s. Cadence Design Systems (India) Pvt. Ltd.

.....Appellant

Through:- Sh. S.K. Khanna, ld. counsel for the appellant.

Vs.

RPFC/APFC, Noida

...Respondent

Through:- Sh. B.B. Pradhan, ld. counsel & Sh. Prem
Narayan Singh, A/R for the Respondent.

Order Dated:-03.06.2026

Final arguments in the matter heard at length and concluded.
The matter is reserved for pronouncement of order.

(Atul Kumar Garg)

Presiding Officer

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM LABOUR
COURT, No. 2 DELHI;**

Appeal No. D-2/15/2026

M/s. Lotus Herbals Pvt. Ltd.

Appellant

Through:- Sh.S.K. Khanna, ld. counsel for the appellant

Vs.

APFC/RPFC, Noida

Respondent

Through:- Ms. Kavya Dixit, Proxy counsel & Sh. Gurpreet Singh, A/R
for the respondent.

Order Dated:-04.06.2026

Fresh appeal has been filed assailing the order dated 30.03.2026 passed under Section 7 A of the EPF & MP Act, 1952 (hereinafter referred as 'the Act'), whereby the respondent authority has assessed an amount of Rs.2,08,47,226/- as EPF dues for the period 04/2015 to 10/2018. Office has reported that the appeal is filed on the 60th day from the date of passing of order and hence, is within the period of limitation.

Along with the appeal, an application for u/s 7 O of the Act has also been enclosed. Proxy counsel appearing for the respondent submits that she has not received the full set of appeal. Appellant has not given the annexure to the respondent. Today, she is provided complete set of appeal running into two volumes from the case file of this tribunal. Counsel for the respondent seeks time for submitting reply to the misc. application filed under Section 7 O of the Act.

Considering the above submission, this appeal is listed for filing of reply of the misc. application filed u/s 7 O of the Act on 01.07.2026. In the meanwhile, respondent is refrained from recovery of the assessed amount till next date of hearing. Copy of this order be sent through email to both the parties.

(Atul Kumar Garg)

Presiding Officer

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM LABOUR
COURT, No. 2 DELHI;**

Appeal No. D-2/16/2026

M/s. 360 Realtors LLP.

Appellant

Through:- Ms. Neetu Mishra, ld. counsel for the appellant

Vs.

APFC/RPFC, Gurugram East

Respondent

Through:- Sh. Abhishek Rai, ld. counsel for the respondent.

Order Dated:-04.06.2026

A fresh appeal has been filed by the appellant. Along with appeal, an application, seeking stay on recovery of the amount of Rs. 7,93,963/- and Rs. 7,41,513/- which according to her have been assessed by the respondent under Section 14 B & 7 Q of the EPF & MP Act, 1952 (hereinafter referred as 'the Act') as damages and interest for belated payment of EPF dues.

Before proceeding further, this Tribunal has perused the order passed by the respondent. It is a one-page order. From the perusal of the said order, it appears that the appellant had already deposited the dues as per notice issued by the respondent department demanding the dues under section 14B & 7Q of the Act and dropped the proceedings. In these circumstances, no order is required to be sent to the appellant when the appellant had complied with the demand notice.

At this, counsel for the appellant is agreed to withdraw her appeal. Her statement is recorded separately. She is given the liberty as sought in her statement. Appeal is dismissed as withdrawn. Consign the record to record room after sending copy of this order to both the parties through email.

(Atul Kumar Garg)

Presiding Officer