

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM LABOUR
COURT No. 2/EPFAT, DELHI**

Item no. 1, 2, & 4

D-2/06/2024

M/s. Jubilant Generics Ltd. vs. APFC/RPFC Noida

D-2/07/2024

M/s Jubilant Agri & Consumer Products Ltd. vs. APFC/RPFC Noida

D-2/08/2023

M/s Jubilant Pharmova Ltd. vs. APFC/RPFC Noida

Present: Sh. Jitesh Pandey and Prakash Kumar, Ld. Counsels for the
appellant.

None for the respondent.

Order dated-30.04.2026

These are the three cases filed by the different entities against the same respondent, therefore, these cases are taken together for the purpose of recording the proceedings.

Record further reveals that **M/s Jubilant Pharmova Ltd. bearing appeal no. D-2/08/2023** is listed for final argument while the other two cases i.e. **M/s. Jubilant Generics Ltd. (D-2/06/2024)** and **M/s Jubilant Agri & Consumer Products Ltd. (D-2/07/2024)** are at initial stage and the matter is to be heard on the application u/s 7-O of the EPF & MP Act, 1952 (hereinafter referred to as the Act).

Record further reveals that argument had already been heard and the matter was reserved for order for these purposes. Since the long time

has been passed, these matters were released from the list of their order. Fresh argument to be heard. Notice was given to the parties. However, respondent, though, filed the vakalatnama yet has not appeared in these proceedings.

Today, Ld. Counsels for the appellant have filed written arguments as well as brief submissions. It is required some time to go through again the file. Let this matter be listed for further argument on 18.05.2026. For abundant caution, notice be issued to the respondent to appear. A copy of this order is placed in each of the file.

Atul Kumar Garg
(Presiding Officer)

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM LABOUR
COURT No. 2/EPFAT, DELHI**

Item no. 3

D-2/08/2024

M/s Arabtech Construction (I) Pvt. Ltd. vs. RPFC, Gurugram & Anr.

Present: None for the appellant.

Sh. B.B. Pradhan, Ld. Counsel for the respondent no. 1 to 3.

Sh. Anant Rishabh, Ld. Counsel for the respondent no. 4.

Order dated-30.04.2026

Counsel for the respondent no. 4 has filed the reply. Copy furnished to the respondent no. 1, 2 & 3. So far so the appellant is concerned. Counsel for the respondent no. 4 submits that he has sent the copy of the same through mail.

Respondent no. 1, 2 & 3 submitted that he has sent the reply for approval, but, no reply has been received. Last and final opportunity is given to the respondent no. 1, 2 & 3 to file its reply of the appeal.

Put up for 28.05.2026. In the meanwhile, appellant be given notice to appear on the next date of hearing. A copy of this order is sent to the appellant through mail or any other mode.

Atul Kumar Garg
(Presiding Officer)

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM
LABOUR COURT, No. 2 DELHI;**

Appeal No. D-2/02/2024 & D-2/03/2024

M/s. Cadence Design Systems (India) Pvt. Ltd.

.....Appellant

Through:- Sh. S.K. Khanna, Id. counsel for the appellant.

Vs.

RPFC/APFC, Noida

...Respondent

Through:- Sh. B.B. Pradhan, Id. counsel & Sh. Prem Narayan Singh, A/R
for the Respondent.

Order Dated:-30.04.2026

Final arguments in the matter heard in part. Id. counsel for the appellant submitted that the respondent authority has levied the dues on all the allowances except the housing allowance. However, Id. Counsel for the appellant is unable to explain at this point regarding on which allowances/ components of the wages, the establishment was paying the PF dues. Let him check the same and inform the tribunal. List the matter on 05.05.2026 for further arguments.

(Atul Kumar Garg)

Presiding Officer

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM
LABOUR COURT, No. 2 DELHI;**

Appeal No. D-2/11/2022

(Taken up by way of mentioning by ld. counsel for appellant)

M/s. OPPO Mobile India Pvt. Ltd.Appellant

Vs.

RPFC/APFC, Noida

...Respondent

Order Dated:-30.04.2026

As reported by the office, this appeal had been reserved for orders after hearing the final arguments on 24.04.2024.

It is also a matter of fact that this tribunal has been occupied for almost a year in deciding and disposing the cases of CGIT 1 Delhi whose additional charge was entrusted to the undersigned. Therefore, order could not be dictated in this appeal. Since, a period of two years has elapsed, a fresh hearing is required in this matter. It is directed to release this matter from the list of reserved matters and list this matters on 18.05.2026 for hearing. Notice be issued to both the parties through email. A copy of this order be also annexed with the notice.

(Atul Kumar Garg)

Presiding Officer