

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM
LABOUR COURT, DELHI**

Item no. 1

D-2/08/2025

M/s. Fluor projects Inc. vs. APFC/ RPFC, Gurugram East

Present: Sh. M. Dias, Ld. Counsel for the Appellant.
Sh. Chakradhar Panda, Ld. Counsel for the Respondent.

Order Dated-24.11.2025

Rejoinder filed. Copy supplied. Appellant counsel has made prayer that his appeal is limited to the impugned order passed u/s 14B of the EPF & MP Act, 1952 (hereinafter referred as the Act) only by which issue in regard to the damages upon the assessment and payment made u/s 7A of the Act in regard to the international worker is challenged before this tribunal. He further submitted that the interest component assessed u/s 7Q of the Act also stands deposited with the respondent. Therefore, the impugned order is stayed till finalisation of the appeal. Let it be fixed for arguments on 09.01.2026.

Atul Kumar Garg
(Presiding Officer)

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM
LABOUR COURT, DELHI**

Item no. 2

D-2/13/2025

M/s Sona Koyo Steering System Ltd. vs. RPFC, Gurgaon

Present: Sh. Gaurav Kumar, Sh. S.K. Gupta, from H.L. Kumar and
Associates for the Appellant.

Sh. Chakradhar Panda, Ld. Counsel & Sh. Kamal Sharma,
A/R for the Respondent.

Order Dated-24.11.2025

Appellant submits that the reply which has been filed by the respondent is in irregular manner as evident from the pagination of the reply. I have perused the record and found the fact correct. Respondent is directed to file the reply in organized manner arranging the reply serially. Put up for 16.12.2025.

Atul Kumar Garg
(Presiding Officer)

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM
LABOUR COURT, DELHI**

Item no. 3

D-2/14/2025

M/s Balaji Manpower Recruitment Pvt. Ltd. vs. RPFC, Faridabad

Present: Sh. Prakash Kumar, Ld. Counsel for the Appellant.
Sh. B.B. Pradhan, Ld. Counsel for the Respondent.

Order Dated-24.11.2025

Respondent seeks time for filing of reply. Put up for 18.12.2025.

Atul Kumar Garg
(Presiding Officer)

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM
LABOUR COURT, DELHI**

Item no. 4, 5, & 6

D-2/10/2019, D-2/11/2019 & D-2/18/2019

M/s. Lakhani Footwear Pvt. Ltd. vs. RPFC, Faridabad.

M/s. Lakhani Rubber Works vs. RPFC Faridabad

M/s. Lakhani Armaan Shoes Pvt. Ltd. vs. RPFC faridabad

Present: None for the appellant.

Sh. B.B. Pradhan, Ld. Counsel for the Respondent.

Order Dated-24.11.2025

Record perused. Appellant had concluded his argument by placing on record the judgement passed by the Punjab & Haryana High Court in the year 2024 where the damages were reduced up to 20% of the assessment made by the respondent authority considering the family dispute between the parties.

Ld. Counsel for the respondent submitted that once appellant has been given the benefit of the family dispute and settlement has been arrived, the same benefit cannot be given for a subsequent period of default in making the payments belatedly. Let it be fixed for consideration on 09.12.2025. A copy of this order be placed in each of the files.

Atul Kumar Garg
(Presiding Officer)

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM
LABOUR COURT, DELHI**

Item no. 7 & 9

D-2/19/2021 & D-2/05/2023

M/s. Ghatak Security Services vs. APFC, Noida.

Present: None for the Appellant.

Sh. B.B. Pradhan, Ld. Counsel for the Respondent.

Order Dated-24.11.2025

Sh. Ravi Ranjan, Id. counsel for the appellant has appeared in the morning and sought adjournment since he had to rush for some urgent work. His request was considered. Let it be fixed for 09.12.2025.

Atul Kumar Garg
(Presiding Officer)

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM
LABOUR COURT, DELHI**

Item no. 8

D-2/22/2022

M/s Jaypee Healthcare Ltd. vs. RPFC Noida

Present: Sh. S.K. Gupta, Ld. Counsel for the Appellant.

Ms. Sania, Proxy for the Respondent.

Order Dated-24.11.2025

Record perused. The matter is listed for 26.11.2026 however the same is reflected in today's cause list inadvertently. Put up the matter on 26.11.2025. Registry is directed to remain careful in future.

Atul Kumar Garg
(Presiding Officer)

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM
LABOUR COURT, DELHI**

Item no. 10

D-2/34/2024

M/s. Rangi International Pvt. Limited. vs. RPFC, Gurgaon, East

Present: None for the Appellant.
 Sh. Prakhar Pushp, Proxy & Sh. Lalit Kumar, A/R for the
 Respondent.

Order Dated-24.11.2025

No compliance has been reported so far of the order dated 25.09.2025 passed by this Tribunal. Respondent is directed to confirm whether amount has been deposited otherwise, on the next date of hearing, stay would be vacated. Put up for further proceeding on 11.12.2025.

Atul Kumar Garg
(Presiding Officer)