

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM
LABOUR COURT, DELHI**

D-2/20/2025

M/s Launch My Career Pvt. Ltd. vs. APFC/RPFC, Noida.

Present: Sh. Prakash Kumar, Ld. Counsel for the Appellant.
Ms. Santwana Agarwal, Ld. Counsel & Sh. Ankit Gupta, A/R for the Respondent.

Order Dated-19.09.2025

This is an appeal filed on behalf of the appellant against the order dated 28.03.2025 passed by the respondent authority u/s **14B & 7Q of the EPF & MP Act, 1952 (hereinafter referred as the Act)** wherein an amount of Rs.22,17,347/- is assessed as damages and Rs.11,92,511/- as interest for the belated payment of dues made during the period 01.09.2021 to 24.11.2023.

Office has reported that the appeal has been filed beyond the prescribed period of limitation as mentioned in **Rule 7 (2) of the Tribunal (Procedure) Rules, 1997**. Appellant has filed a separate application for condonation of delay. Arguments on the said application heard in part.

Respondent is directed to bring entire record in respect of the dispatch of the notice as well as the communication sent through post at different occasions to the appellant for joining the enquiry. Respondent is also directed to produce the recovery file. Put up on 22.09.2025. In the meanwhile, respondent is directed not to take any coercive action till next date of hearing.

Atul Kumar Garg
(Presiding Officer)

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM
LABOUR COURT, DELHI**

D-2/25/2021

M/s Natwest Digital Services India Pvt. Ltd. vs. APFC/RPFC, Gurugram.

Present: Sh. Sanjay Ghosh along with Ms. Saumya Das Gupta, Mukesh Seju, Rohan Mandal & Kashish Gupta, Ld. Counsels for the Appellant.
Sh. B.B. Pradhan, Ld. Counsel for the Respondent.

Order Dated-19.09.2025

Part argument heard. Put up for further argument on 09.10.2025 at 12 P.M.

Atul Kumar Garg
(Presiding Officer)

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM
LABOUR COURT, DELHI**

D-2/17/2024

M/s BSC-C & C 'JV' vs. APFC/RPFC, Gurugram.

Present: Sh. S.K. Khanna, Ld. Counsel for the Appellant.
Sh. S.N. Mahanta, Ld. Counsel for the Respondent.

Order Dated-19.09.2025

Appellant has filed the details of outstanding arbitration claims on 17.09.2025 with the registry of this tribunal. Copy of the same stands supplied today to the respondent. Put up on 09.10.2025 for arguments.

Atul Kumar Garg
(Presiding Officer)

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM LABOUR
COURT, DELHI**

D-2/38/2024

M/s Zabi Enterprises vs. APFC/RPFC Gurugram East.

Present: Sh. Prakash Kumar, Ld. Counsel for the Appellant.
Sh. S.N. Mahanta, Ld. Counsel for the Respondent.

Order dated-19.09.2025

Final arguments in the matter heard in part. Put up on 15.10.2025
for further arguments.

Atul Kumar Garg
(Presiding Officer)