

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM
LABOUR COURT, DELHI**

D-2/27/2021

M/s DLF Golf Resorts LTD. vs. RPFC –Gurugram (East)

Present: Sh. Puneet Saini, Ld. Counsel for the Appellant.
Sh. Narendra Kumar, Ld. Counsel & Sh. Yudhvair Singh,
A/R for the Respondent.

Order Dated-17.11.2025

Argument has been heard. Original record of 7A has been placed.
Appellant submits that he be given time for filing of written argument.
Let it be filed within 15 days. Put up for argument on 01.12.2025.

Atul Kumar Garg
(Presiding Officer)

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM
LABOUR COURT, DELHI**

D-2/02/2024

M/s. Cadence Design Systems (India) Pvt. Ltd. vs. RPFC-I, Noida

Present:

Sh. S.K. Khanna, Ld. Counsel for the appellant.

Sh. B.B. Pradhan, Ld. Counsel for the Respondent.

Order dated- 17.11.2025

Part arguments have been heard. He stated that the EDLI scheme, 1976 is applicable to the international workers only upon the ceiling limit of Rs. 15000/-, while the assessment has been done by the RPFC ignoring this fact. He further submitted that the matter had been remanded back. However, the RPFC again calculated the dues on the basis of the same five allowances from which the appellant seeks exemption.

He also submitted that the order doesn't reveal any bifurcation of basic wages and allowances. The respondent is directed to place on record the bifurcation of salary in respect of domestic workers as well as international workers on which the order has been passed.

Let this matter be listed on 01.12.2025 for further arguments.

Atul Kumar Garg
(Presiding Officer)

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM
LABOUR COURT, DELHI**

D-2/03/2024

M/s. Cadence Design Systems (India) Pvt. Ltd. vs. RPFC-I, Noida

Present:

Sh. S.K. Khanna, Ld. Counsel for the appellant.

Sh. B.B. Pradhan, Ld. Counsel for the Respondent.

Order dated- 17.11.2025

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Atul Kumar Garg
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