

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM
LABOUR COURT, No. 2 DELHI;**

Appeal No. D-2/08/2024

M/s. Arabtec Construction India Pvt. Ltd. Appellant

Through:- None for the appellant

Vs.

APFC/RPFC, Gurugram Respondent No. 1 to 3

Through:- Sh. B. B. Pradhan, ld. counsel for the respondents

Siddhi Construction Respondent no. 4

Through: Sh. Pawan Gautam, proprietor in person

Order Dated:-17.03.2026

Today the case is listed for filing of reply to the appeal by the respondents. Sh. Pawan Gautam, proprietor of respondent no. 4 has appeared in person. Further, he has received the copy of appeal from the record of this tribunal with a direction to file reply to this appeal. Sh. B.B. Pradhan, ld. counsel for respondent no. 1-3 seeks more time to file the reply. In the interest of justice, prayer to grant more time is allowed with a direction to supply the advance copy of reply to ld. counsel for the appellant. List the matter on 09.04.2026.

Further, record of the appeal reveals that the counsel for appellant has not been appearing before this tribunal for the last few dates. Office is directed to inform the appellant as well as his counsel for about the next date of hearing through email.

(Atul Kumar Garg)

Presiding Officer

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM
LABOUR COURT, No. 2 DELHI;**

Appeal No. D-2/10/2025

M/s. FMI Automotive Components Pvt. Ltd. Appellant

Through:- Sh. Ashish Ojha, proxy counsel (For Sh. Anil Bhatt,
ld. counsel) for the appellant

Vs.

APFC/RPFC, Gurugram West Respondent
Through:- Sh. Narender Kumar, ld. counsel for the
respondents

Order Dated:-17.03.2026

Compliance of the order dated 12.09.2025 wherein the appellant was directed to deposit an amount of Rs.50,00,000/- has been done on 27.11.2025 itself.

Today the case is listed for filing of reply to this appeal by respondent. Sh. Narender Kumar, ld. counsel for respondent seeks more time to file the reply. In the interest of justice, prayer to grant more time is allowed with a direction to supply the advance copy of reply to ld. counsel for the appellant. List the matter on 23.04.2026 itself. for filing the reply.

(Atul Kumar Garg)

Presiding Officer

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM
LABOUR COURT, No. 2 DELHI;**

Appeal No. D-2/13/2025

M/s. Sona Koyo Steering System Ltd. Appellant

Through:- Sh. Gaurav Kumar, Sh. S.K. Gupta, Sh. Yajat
Kumar, Sh. Raj Kumar, ld. counsel for the appellant

Vs.

APFC/RPFC, Gurugram Central Respondent
Through:- Sh. Chakradhar Panda, ld. counsel & Sh. Manjeet
Jakhar, A/R for the respondents

Order Dated:-17.03.2026

The rejoinder filed by the appellant on 14.02.2026 with the registry of this tribunal is taken on record. Copy of the same stands already supplied to ld. counsel for the appellant. Pleadings in the matter are complete. List the matter on 27.04.2026 for final arguments.

(Atul Kumar Garg)

Presiding Officer

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM
LABOUR COURT, No. 2 DELHI;**

Appeal No. D-2/22/2025

M/s. D.S. Enterprises Appellant

Through:- Sh. S.K. Khanna, ld. counsel for the appellant

Vs.

APFC/RPFC, Gurugram Central Respondent Through:-
Sh. Manu Parashar, ld. counsel & Sh. Manjeet Jakhar, A/R for the
respondents

Order Dated:-17.03.2026

Arguments on the misc. application filed for condonation of delay heard in part wherein it is stated on behalf of the appellant that the summons/ notice issued u/s 14B & 7Q of the EPF Act, 1952 and the impugned order passed under the Act were dispatched to an address which was vacated by the establishment since its closure in the year 2017. He came to know about passing of the impugned order only when the recovery notice was sent to the address of the proprietor of the establishment. After this, the appellant approached the office of respondent by way of representation dated 11.09.2025 and prayed to supply copy of the impugned order and other documents through email. The respondent supplied the copy of the order through email on 17.09.2025 and he has filed this appeal within prescribed time from the date of knowledge of the order.

Ld. Counsel for respondent rebutted the arguments of appellant. However, he seeks three weeks' time to file his written reply along with relevant case laws in support of his contentions. In the interest of justice, the case is listed for filing reply with a direction to supply the advance copy of reply to ld. counsel for the appellant and arguments on the delay condonation application on 09.04.2026. The A/R for the respondent is directed to bring the trial court record along with dispatch register, speed post receipts and emails sent to the appellant establishment on the next date of hearing.

(Atul Kumar Garg)

Presiding Officer

