

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM
LABOUR COURT, DELHI**

D-1/25/2023

M/s. Municipal Corporation of Delhi vs. RPFC, Delhi (South)

Present:

None for the appellant.

Sh. Manu Parasar, Ld. Counsel along with Ms. Hemlata, Authorized Representative for the Respondent.

Order dated- 13.11.2025

The Ld. Counsel for the respondent has filed written submissions on the issue of maintainability of this appeal. Copies of judgments of the Hon'ble MP High Court have also been annexed. Additional copies of the written submissions have been placed on record; the same be furnished to the Ld. Counsel for the appellant as and when he appears.

Let this matter be listed for arguments on the maintainability of the appeal qua the order passed under Section 7Q of the EPF & MP Act, 1952, on 10.12.2025. In the meanwhile, interim orders shall continue till the next date of hearing.

Atul Kumar Garg
(Presiding Officer)

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM
LABOUR COURT, DELHI**

D-1/26/2023

M/s. Municipal Corporation of Delhi vs. RPFC, Delhi (South)

Present:

None for the appellant.

Sh. Manu Parasar, Ld. Counsel along with Ms. Hemlata, Authorized Representative for the Respondent.

Order dated- 13.11.2025

The Ld. Counsel for the respondent has filed written submissions on the issue of maintainability of this appeal. Copies of judgments of the Hon'ble MP High Court have also been annexed. Additional copies of the written submissions have been placed on record; the same be furnished to the Ld. Counsel for the appellant as and when he appears.

Let this matter be listed for arguments on the maintainability of the appeal qua the order passed under Section 7Q of the EPF & MP Act, 1952, on 10.12.2025. In the meanwhile, interim orders shall continue till the next date of hearing.

Atul Kumar Garg
(Presiding Officer)

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM
LABOUR COURT, DELHI**

**Misc. application for installment in disposed appeal no. D-1/04/2018
M/s. Sartaj Utility Services vs. APFC, Delhi (East)**

Present:

Sh. S.S. Pandey, Ld. Counsel for the appellant.

Sh. Deepak Kumar, Authorized Representative for the Respondent.

Order dated- 13.11.2025

The file is being taken up on an application filed by the appellant under Section 151 CPC, seeking permission to pay the remaining amount of damages and interest in instalments.

Record perused. The appellant's application was earlier dismissed for want of prosecution on 11.04.2023.

Accordingly, the matter is listed for filing of reply to the said application on 17.11.2025.

Atul Kumar Garg
(Presiding Officer)

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM
LABOUR COURT, DELHI**

D-1/70/2024

M/s. Hindustan Infrastructure Co. vs. APFC/RPFC, Delhi (East)

Present:

None for the appellant.

Sh. Deepak Kumar, Authorized Representative for the Respondent.

Order dated- 13.11.2025

The appellant is required to file its rejoinder. However, no one has appeared on its behalf.

In view of the absence of the appellant, the matter is adjourned to 10.12.2025 for filing of the rejoinder. No further opportunity shall be granted to the management for this purpose.

Atul Kumar Garg
(Presiding Officer)

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM
LABOUR COURT, DELHI**

D-1/31/2025

M/s. Sagar Ratna Restaurants Pvt. Ltd. vs. APFC/RPFC, Delhi

Present:

Ms. Snigdha Das, Ld. Counsel for the appellant.

Ms. Hemlata, Authorized Representative for the Respondent.

Order dated- 13.11.2025

The AR for the respondent has sought an adjournment on the ground of the absence of her counsel due to personal exigency.

In view of the said request, the matter stands adjourned to 10.12.2025 for filing of replies to the main appeal and to the stay application. In the meanwhile, the interim orders shall continue till the next date of hearing.

Atul Kumar Garg
(Presiding Officer)

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM
LABOUR COURT, DELHI**

607(4)2011

M/s. National Textile Corporation vs. APFC/RPFC, Delhi

Present:

Sh. Rajkumar, proxy counsel for the appellant.

Sh. Satpal Singh, Ld. Counsel for the Respondent.

Order dated- 13.11.2025

The proxy counsel for the appellant has sought an adjournment, stating that he will file Annexures A, B, and C, running into page 134 as mentioned in the written submissions, within a week.

In view of the said request, the matter is adjourned to 24.11.2025 for final arguments.

Atul Kumar Garg
(Presiding Officer)

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM
LABOUR COURT, DELHI**

691(4)2013 & 1236(4)2014

M/s. Bretton Woods Finlease Ltd. vs. APFC, Delhi

Present:

Sh. S.K. Khanna, Ld. Counsel for the appellant.

Sh. Narendra Kumar, Ld. Counsel for the Respondent.

Order dated- 13.11.2025

The matter is listed today for final arguments. However, at the joint request from both parties, the matter is adjourned to 12.02.2026 for the same purpose.

Atul Kumar Garg
(Presiding Officer)

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM
LABOUR COURT, DELHI**

705(4)2013

M/s. Cocoon Exports vs. APFC, Delhi

Present:

Sh. R.K. Chhabra, Ld. Counsel for the appellant.

Sh. Satpal Singh, Ld. Counsel along with Sh. Deepak Kumar,
Authorized Representative for the Respondent.

Order dated- 13.11.2025

Written notes of arguments on behalf of both parties are already on record. The Ld. Counsel for the respondent has sought an adjournment to address oral arguments.

In view of the said request, the matter is adjourned to 24.11.2025 for final arguments.

Atul Kumar Garg
(Presiding Officer)

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM
LABOUR COURT, DELHI**

778(4)2014

M/s. Swagath vs. RPFC, Delhi

Present:

Ms. Snigdha Das, Ld. Counsel for the appellant.

Sh. S.N. Mahanta, Ld. Counsel along with Sh. Deepak Kumar,
Authorized Representative for the Respondent.

Order dated- 13.11.2025

The Ld. Counsel for the appellant has submitted that no reason has been given by the respondent for assessing dues on HRA as well as on conveyance allowance, whereas HRA is expressly excluded from the definition of 'basic wages' meant for deduction of PF, and the conveyance allowance has also been excluded as per settled law. Moreover, she has submitted that no ledger has been produced on the basis of which the department assessed the amount in respect of 33 escaped employees.

The Ld. Counsel for the respondent has supported the order passed by the RPFC. However, he is not able to show from the Trial Court Record any copy of the ledger on the basis of which dues were assessed in respect of 33 employees, who according to the E.O. squad, had escaped and whose date of joining was taken as 01.07.2007, the period of enquiry.

The matter is hereby reserved for order.

Atul Kumar Garg
(Presiding Officer)

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM
LABOUR COURT, DELHI**

1118(4)2015

M/s. Defence Services Officers Institute. vs. RPFC, Delhi (N)

Present:

None for the appellant.

Sh. S.N. Mahanta, Ld. Counsel for the Respondent.

Order dated- 13.11.2025

The Ld. Counsel for the respondent has submitted that he has been engaged recently in this matter and will inspect the case files before proceeding further.

Moreover, the appellant has not appeared despite notice. Accordingly, another notice be issued to the appellant, directing them to appear and address arguments on 16.02.2026.

Sd/-

Atul Kumar Garg
(Presiding Officer)

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM
LABOUR COURT, DELHI**

1434(4)2015

M/s. R.R. Interior vs. APFC, Delhi

Present:

None for the appellant.

Ms. Anushka, proxy counsel along with Sh. Arvind Kumar,
Authorized Representative for the Respondent.

Order dated- 13.11.2025

The proxy counsel appearing on behalf of the respondent has sought an adjournment, stating that this matter has been assigned to his senior Sh. Ajay Vikram Singh, who will address his arguments shortly.

In view of the said request, the matter is adjourned to 17.02.2026 for final arguments. As this matter has come up on board after a long time, a notice be issued to the appellant with direction to appear and address arguments on the date fixed.

Atul Kumar Garg
(Presiding Officer)

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM
LABOUR COURT, DELHI**

614(4)2016

M/s. Matrix Cellular (international) Services Ltd. vs. APFC, Delhi(S)

Present:

Sh. RajKumar, proxy counsel for the appellant.

Ms. Santwana Aggarwal, proxy counsel for the Respondent.

Order dated- 13.11.2025

Record perused. The matter has been adjourned en-bloc since 20.02.2023. However, the proxy counsel appearing on behalf of the appellant has sought an adjournment on the ground of absence of his senior counsel.

Moreover, Adv. Ms. Santwana Aggarwal has submitted that she has been engaged recently in this matter and will file her authority letter shortly.

Accordingly, the matter is adjourned to 17.02.2026 for final arguments.

Atul Kumar Garg
(Presiding Officer)

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM
LABOUR COURT, DELHI**

981(4)2016

M/s. Vijay Shree Hospitality Pvt. Ltd. vs. APFC, Delhi (N)

Present:

None for the appellant.

Sh. Gurmeet Singh Charya, Ld. Counsel for the Respondent.

Order dated- 13.11.2025

Record perused. This matter has been adjourned en-bloc since 21.02.2023. As no one on behalf of the appellant has appeared, the matter is adjourned to 17.02.2026 for final arguments.

In the meanwhile, notice be issued to the appellant at its registered e-mail address, directing them to appear and address arguments on the date fixed.

Atul Kumar Garg
(Presiding Officer)

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM
LABOUR COURT, DELHI**

D-1/29/2018

M/s. Head Quarter Army Welfare Education Society vs. APFC, Delhi (W)

Present:

Sh. Manish Malhotra, Ld. Counsel for the appellant.

Sh. Narendra Kumar, Ld. Counsel for the Respondent.

Order dated- 13.11.2025

Due to heavy board, the arguments couldn't be heard today.

Accordingly, the matter is listed again on 04.12.2025 for final arguments. The office is directed to place this matter on top of the board.

Moreover, a complainant in this case Sh. Umaid Singh Parasar has filed written submissions while assisting the Ld. Counsel for the respondent.

Atul Kumar Garg
(Presiding Officer)

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM
LABOUR COURT, DELHI**

D-1/71/2019

M/s. Alkarma Industries vs. RPFC-II, Delhi (North)

Present:

Sh. Rajkumar, proxy counsel for the appellant.

Sh. Manu Parasari, Ld. Counsel for the Respondent.

Order dated- 13.11.2025

The matter is listed today for final arguments. However, the proxy counsel appearing on behalf of the appellant has sought an adjournment on the ground of absence of his senior counsel.

In view of the said request, the matter is adjourned to 16.02.2026 for the same purpose.

Atul Kumar Garg
(Presiding Officer)

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM
LABOUR COURT, DELHI**

D-1/09/2020

M/s. IIMS Detective Pvt. Ltd. vs. RPFC-II, Delhi (North)

Present:

None for the appellant.

Ms. Santwana Aggarwal, Ld. Counsel for the Respondent.

Order dated- 13.11.2025

The Ld. Counsel for the appellant has sent an e-mail stating that the director of the appellant company who engaged him has passed away, and he has not been contacted by any other representative of the company.

Let a notice be issued to the appellant on its registered e-mail address, directing it to appear and address arguments on 08.01.2026.

Atul Kumar Garg
(Presiding Officer)

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM
LABOUR COURT, DELHI**

D-1/23/2022

M/s. Walter Bushnell Life Care Pvt. Ltd. vs. APFC, Delhi (Central)

Present:

Sh. Kartik, proxy counsel appearing on behalf of Sh. M.P. Sahai,
Ld. Counsel for the appellant.

Sh. Manu Parasuram, Ld. Counsel along with Sh. Rahul Kumar,
Authorized Representative for the Respondent.

Order dated- 13.11.2025

The matter is listed today for final arguments. However, the proxy counsel appearing on behalf of the appellant has sought an adjournment on the ground of absence of his senior counsel.

In view of the said request, the matter is adjourned to 16.02.2026 for the same purpose.

Atul Kumar Garg
(Presiding Officer)

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM
LABOUR COURT, DELHI**

D-1/10/2023

M/s. Azure Hospitality Pvt. Ltd. vs. RPFC, Delhi Central

Present:

Sh. S.K. Khanna, Ld. Counsel for the appellant.

Sh. Manu Parasar, Ld. Counsel for the Respondent.

Order dated- 13.11.2025

The matter is listed today for final arguments. However, the Ld. Counsel for the respondent has sought an adjournment on personal grounds.

In view of the said request, the matter is adjourned to 12.02.2026 for the same purpose.

Atul Kumar Garg
(Presiding Officer)

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM
LABOUR COURT, DELHI**

D-1/27/2024

M/s. Life Line Travels, vs. APFC/RPFC, Delhi (West)

Present:

Ms. Snigdha Das, Ld. Counsel for the appellant.

Sh. Arvind Kumar, Authorized Representative for the Respondent.

Order dated- 13.11.2025

The matter is listed today for final arguments. However, the AR for the respondent has sought an adjournment on the ground of absence of his counsel.

In view of the said request, the matter is adjourned to 17.02.2026 for the same purpose.

Atul Kumar Garg
(Presiding Officer)

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM
LABOUR COURT, DELHI**

D-1/45/2022

M/s. EXL Services.com (India) Pvt. Ltd. vs. APFC, Delhi (C)

Present:

Sh. Angad Kochhar, Ld. Counsel for the appellant.

Sh. B.B. Pradhan, Ld. Counsel for the Respondent.

Order dated- 13.11.2025

The matter is listed today for final arguments. However, the Ld. Counsel for the appellant has sought an adjournment on personal grounds.

In view of the above request, the matter is adjourned to 27.11.2025 for the same purpose.

Atul Kumar Garg
(Presiding Officer)