

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL
CUM LABOUR COURT, DELHI**

Appeal no. D-2/10/2026

M/s. Tulsi Ram Maheshwari Public SchoolAppellant

Through:- Sh. S.K. Gupta, Ld. Counsel for the appellant.

Vs.

APFC/RPFC, MeerutRespondent

Through: Sh. B.B. Pradhan, Ld. Counsel for the respondent.

Order Dated:- 20.04.2026

A fresh appeal has been placed before the undersigned. Along with the appeal, two applications have been annexed. The first application seeks condonation of delay in filing the appeal assailing the orders passed by the respondent under section 14B (dated 10.03.2026) and 7Q (dated 08.01.2026) of **Employees Provident Fund and Misc. Provisions Act, 1952 (Hereinafter referred to as 'the Act')**.

It is a matter of fact that the present appeal has been preferred against the aforesaid orders. So far so the order under section 14B is concerned, the same is well within the prescribed period of limitation. With respect to the order under 7Q of the Act, though it was passed on 08.01.2026 and the appeal has been filed on 15.04.2026, it falls within the extended period of 120 days as prescribed in the Act.

No doubt, the appeal has not been filed within the prescribed period of limitation against the impugned order U/s 7-Q of the Act. The respondent has passed two separate orders under Section 7Q and Section 14B of the Act on different dates.

However, both the impugned orders arise out of a common initiation of enquiry against the establishment.

Considering the above fact that the appeal has been filed within the extended period of 120 days, this Tribunal condones the delay in filing the appeal against the order passed under Section 7Q of the Act. Accordingly, the application for condonation of delay stands allowed.

Coming to the second application, the appellant has sought stay on the execution of the impugned orders passed by the respondent under sections 7Q and 14B of the Act, whereby interest and damages have been assessed to the tune of Rs. 3,38,956/- and Rs. 6,90,663/- respectively.

Considering the overall circumstances, this Tribunal directs the appellant to deposit the interest component of the order dated 08.01.2026 within six weeks from the date of this order by way of FDR in favour of the Registrar, CGIT, initially for a period of one year with auto renewal mode thereafter. Till then, the respondent is directed to maintain status-quo in respect of recovery of the impugned orders under question.

The matter is listed for filing of reply to the main appeal on 15.07.2026. A copy of this order is sent to counsels of both parties via e-mail.

Atul Kumar Garg
(Presiding Officer)