

**SH. ATUL KUMAR GARG, PRESIDING OFFICER, CENTRAL
GOV. INDUSTRIAL-TRIBUNAL CUM – LABOUR COURT NO II,
NEW DELHI**

I.D. No.191/2019

**Sh. Nand Lal, S/o Late Sh. Sunnath,
R/o 2240, Kotla Pijanji Mubarakpur, New Delhi – 110003.**

**Through – All India General Mazdoor Trade Union,
Office – 170, Bal Mukund Khand Giri Nagar, Kalkaji,
New Delhi – 110019.**

I.D. No.192/2019

**Sh. Arun Shukla, S/o Late Sh. Suresh Chan Shukla,
R/o 2011, Kotla Mubarakpur, New Delhi – 110003.**

**Through – All India General Mazdoor Trade Union,
Office – 170, Bal Mukund Khand Giri Nagar, Kalkaji,
New Delhi – 110019.**

I.D. No.196/2019

**Sh. Chhote Paswan, S/o Late Sh. Janki Paswan,
R/o 2024, Kotla Pijanji Mubarakpur, New Delhi – 110003.**

**Through – All India General Mazdoor Trade Union,
Office – 170, Bal Mukund Khand Giri Nagar, Kalkaji,
New Delhi – 110019.**

VERSUS

- 1. NBCC India Ltd,
NBCC Bhawan, Lodhi Road, New Delhi – 110003.**

2. Veer Prosguer Soilder & Housekeepers Pvt. Ltd.,
B – 133, 3rd Floor, DDA Shed, Okhla Phase – I,
New Delhi – 110020.

AWARD

By this composite order, I shall dispose off the claims of the above said workmen U/S 2A of the I.D Act. The workmen in their claim statement had stated that they have been working with the management since February 2016 as well as October 2016 at the post of Security Guard through Contractor Veer Prosguer Soldiers & Housekeepers Pvt. Ltd. At the last drawn salary of Rs. 6,000 per month. They have been deprived by the management of the legal facilities since beginning. When they demanded the said legal facilities, principal employer and contractor had terminated their services on 10.02.2018 after keeping their arrear of salary from 01.11.2017 to 09.02.2018. Workmen had sent the demand notice asking the management to keep them on duty but management has not given any answer. They had filed the claims with the Labour Commissioner on 30.05.2018 but no result have been yielded. Hence, they had filed their claim U/S 2 (A) of the I.D Act.

Management had appeared and filed the WS denying the relationship of employer and employee. Issues have been framed. Workmen are asked to file their evidence in support of their claims. However, the AR of the workman Sh. Anil Rajput had stated that he has no contract with the workmen for long time as such he is unable to file the affidavit in evidence.

In these circumstance, when the workmen have not led any evidence, then the claims of the workmen are resulted into failure. Hence, the claims of the workmen stand dismissed. Award is accordingly passed. A copy of this order is placed in each of the file. File is consigned to record room.

24/01/2024

ATUL KUMAR GARG
Presiding Officer
CGIT – Cum – Labour Court - II