

Government of India
Ministry of Labour & Employment,
Central Government Industrial Tribunal-Cum-Labour Court-II, New Delhi.

Present:

Smt. Pranita Mohanty,
Presiding Officer, C.G.I.T.-Cum-Labour
Court-II, New Delhi.

LCA CASE NO. 11/2021

Date of Passing Award- 08.12.2022

Between:

Smt. Shobha, W/o Late Shri Rajendra,
R/o- B-5069-113/14, Sant Nagar Buradi,
Kamal Pur, Mazra Buradi, Delhi-110084.

Through:- Shri Yashpal Singh Rawat,
General Secretary, Samast Odyogik Shramik Vikas Union,
D-198/1, Gali No. 01, Radha Kishan Mandir Marg,
Swaroop Nagar, Delhi-110042.

Claimant

VERSUS

NCC,
Nagarjun Construction Co. Ltd.,
Structure Type-06, & 07 Quarter, Kidwai Nagar,
New Delhi-110023.

Management

Appearances:-

Shri Rajender Singh
(A/R)

For the claimant

Shri Sanjay Sharma
(A/R)

For the Management.

A W A R D

This is an application filed u/s 33C(2) of the Id act by the claimant who had pleaded that her husband late Rajender Singh was serving as a Field Assistant in the establishment of the management since 23.09.2005. The management had illegally terminated his service w.e.f 28.04.2016. Being

aggrieved he had raised industrial dispute which was registered as Id Case No. 07/2017. This tribunal by order dated 26th March 2019 came to hold that the termination of the service of the claimant is illegal and thus, directed reinstatement to service alongwith 20% of the back wage within a period of 3 months from the date of the award. But unfortunately her husband died on 28.06.2020. Hence, she has filed the present LCA claiming Rs. 1,26,149/- as per the award passed in Id No. 07/2017. The management appeared and intimated that they are ready for the conciliation. Accordingly several rounds of conciliation were held and during the National Lok Adalat held on 12.11.2022 the management paid the claim amount of Rs. 126149/- alongwith 63554/- towards gratuity as full and final settlement of the claim. The claimant since accepted the same without objection this final order is being passed and the application is accordingly disposed of. Send a copy of this award to the appropriate government for notification as required under section 17 of the ID act 1947.

Dictated & Corrected by me.

Presiding Officer.
CGIT-Cum-Labour Court.
8th December, 2022.

Presiding Officer.
CGIT-cum-Labour Court.
8th December, 2022.