

**BEFORE SH. ATUL KUMAR GARG, PRESIDING OFFICER, CENTRAL
GOVT. INDUSTRIAL-CUM-LABOUR COURT NO-II, NEW DELHI**

I.D. No. 119/2022

Sh. Adarsh Kumar, S/o Sh. Sanjeev Kumar,
R/o Village & Post-Bahilwara Govind,
District-Muzaffarpur, Bihar-844111.

.....Claimant / workman

ID.NO. 120/2022

Sh. Anil Kumar Puri, S/o Sh. Shankar Dayal Puri,
R/o T- 153, Village-Jharera, Delhi Cantt.,

.....Claimant / workman

Versus

1. Central Public Work Department(CPWD),
CGO Complex, Cabinet Building, South Delhi- 110003.

2. R.D. Engineers,

Through- Sh. P.C. Gautam & Sh. Suraj Gautam,
A-1/1409, Madhu Vihar, Dwarka, New Delhi-110059.

.....Managements

AWARD

These are two cases filed by the claimant. These cases have been taken together because in all the cases respondent are same. Only the workmen are different. This is an application Under Section 2A of the I.D Act whereby, the applicants made prayer that their termination from the services by the management which be declared illegal and unjustified and they had prayed for reinstatement with full back wages. It is the case of the applicants/workmen that they have been working with the management through different contractors since October 2020 and their last drawn wages was Rs. 18500/- Per month. Management did not issue any appointment letter to workmen. Management had not provided the legal facilities i.e. pay slip, HRA, conveyance charge etc. to workmen. They were illegally terminated from their services on 24.10.2021 without any rhyme or reason and without paying the service compensation and gratuity amount to them by the

management. They have initiated the conciliation proceedings but, no result. Hence, they had filed the present claim petition.

Both the management and workmen have not been appearing since long. After filing the claim petition workmen have not been appearing to substantiate their claim before this tribunal.

In these circumstances, this tribunal has no option except to pass the no disputant award. Hence, no disputant awards are passed. Files are consigned to the record room. A copy of this award is hereby sent to the appropriate government for notification under section 17 of the I.D Act 1947.

Date 30th November, 2023

Presiding Officer
CGIT- cum- Labour Court-II.