

**SH. ATUL KUMAR GARG, PRESIDING OFFICER, CENTRAL GOV.
INDUSTRIAL-TRIBUNAL CUM – LABOUR COURT NO II, NEW
DELHI**

ID. NO. 109/2018

**Sh. Mahender Singh,S/o Babu Lal,
Address: Nagla Gargara, Bayana, Khan Khera,
Bharatpur, Rajasthan – 321411,
Through- Akhil Bhartiya Mazdoor Samaj , Office – 658/23,
Village – Dewali, New Delhi – 110080.**

ID. NO. 110/2018

**Sh. Sanjay Kumar,S/o Ram Prasad,
Address: 54 No., Katra – Prabhudayal, North East Delhi,
Malka Ganj S.O. Malka Ganj, North Delhi, Delhi – 110007
Through- Akhil Bhartiya Mazdoor Samaj , Office – 658/23,
Village – Dewali, New Delhi – 110080.**

ID. NO. 111/2018

**Sh. Vipin Kumar,S/o Suresh Chander Shrma,
Address: B – 570 , Gali No. 10, West Kanti Nagar,
Gandhi Nagar S.O., East Delhi, Delhi – 110031.
Through- Akhil Bhartiya Mazdoor Samaj , Office – 658/23,
Village – Dewali, New Delhi – 110080.**

ID. NO. 112/2018

**Sh.Pawan Kumar,S/o Shyam Singh,
Address: Village – Sanrroud, Tehsil – Khekra,
District – Bagpat, UP – 250101.
Through- Akhil Bhartiya Mazdoor Samaj , Office – 658/23,
Village – Dewali, New Delhi – 110080.**

ID. NO. 113/2018

Sh.Dalip Kumar,S/o Kishan Lal,

**Address: H. No. A – 354 , JJ Colony, Tigri,
South Delhi, Delhi – 110062.**

**Through- Akhil Bhartiya Mazdoor Samaj , Office – 658/23,
Village – Dewali, New Delhi – 110080.**

ID. NO. 114/2018

Sh.Balkishan Sharma,S/o Chintamani Sharma,

**Address: H. No. C – 381 , Avantika, Sector – 1,
Rohini, North West Delhi, Delhi – 110085.**

**Through- Akhil Bhartiya Mazdoor Samaj , Office – 658/23,
Village – Dewali, New Delhi – 110080.**

ID. NO. 115/2018

Sh.Deepak Kumar,S/o Jai Kumar,

**Address: H. No. – 105, Dr. Ambedakar Basti Ghonda,
Garhi Mendu, North East, Delhi – 110053.**

**Through- Akhil Bhartiya Mazdoor Samaj , Office – 658/23,
Village – Dewali, New Delhi – 110080.**

ID. NO. 116/2018

Sh.Sivander Kumar,S/o Ram Lakhan,

**Address: H. No.R – 476,T – Huts, Behind – B Block,
Raghubir Nagar – Tagore Garden, S. O. West Delhi, Delhi – 110027.**

**Through- Akhil Bhartiya Mazdoor Samaj , Office – 658/23,
Village – Dewali, New Delhi – 110080.**

ID. NO. 117/2018

Sh.Pradeep Kumar,S/o Om Prakash,

**Address: H. No. – 567, Sankrod, Police Station – Khekra,
Tehsil – Khekada, District – Bagpat, Uttar Pradesh – 250101.**

**Through- Akhil Bhartiya Mazdoor Samaj , Office – 658/23,
Village – Dewali, New Delhi – 110080.**

ID. NO. 118/2018

Sh.Prem Chand Mehra,S/o Nathu Lal,

**Address: B – 3/424, Nand Nagri,
North East Delhi Nand Nagri, Delhi – 110093.**

**Through- Akhil Bhartiya Mazdoor Samaj , Office – 658/23,
Village – Dewali, New Delhi – 110080.**

ID. NO. 119/2018

Sh.Sankar Lal,S/o Ram Charan,

**Address: - A – 445, Jahangirpuri,
Azadpur, North West Delhi, Delhi – 110033.**

**Through- Akhil Bhartiya Mazdoor Samaj , Office – 658/23,
Village – Dewali, New Delhi – 110080.**

ID. NO. 120/2018

Sh.Vipin Kumar,S/o Shankar Lal,

**Address: - J – 663, Jahangirpuri,
North West Delhi, Delhi – 110033.**

**Through- Akhil Bhartiya Mazdoor Samaj , Office – 658/23,
Village – Dewali, New Delhi – 110080.**

ID. NO. 121/2018

Sh.Devendra Kumar,S/o Kanval Singh,

**Address: Panchlok – Loni Dehat, Ghaziabad,
Uttar Pradesh – 201102.**

**Through- Akhil Bhartiya Mazdoor Samaj , Office – 658/23,
Village – Dewali, New Delhi – 110080.**

ID. NO. 122/2018

Sh.Sachin Kumar,S/o Karn Singh,

**Address: H. No. – 286, Sankrod, Baghpat,
Sankroadh,Uttar Pradesh – 250101.**

**Through- Akhil Bhartiya Mazdoor Samaj , Office – 658/23,
Village – Dewali, New Delhi – 110080.**

ID. NO. 123/2018

Sh.Khushal Singh,S/o Hira Singh,

Address: H. No. – 370 – A/31E, Block – 31E

Molarband Exn., Badarpur, South Delhi, Delhi – 110044.

**Through- Akhil Bhartiya Mazdoor Samaj , Office – 658/23,
Village – Dewali, New Delhi – 110080.**

ID. NO. 124/2018

Sh.Naresh Kumar,S/o Raj Singh,

Address: Sankrod, Baghpat, Khekada, Uttar Pradesh – 250101.

**Through- Akhil Bhartiya Mazdoor Samaj , Office – 658/23,
Village – Dewali, New Delhi – 110080.**

ID. NO. 125/2018

Sh.Ashini Kumar,S/o Brij Pal,

**Address: H. No. D – 8/295, Stret No.08,East Gokal Puri,
Amar Colony, North East Delhi, Delhi – 110094.**

**Through- Akhil Bhartiya Mazdoor Samaj , Office – 658/23,
Village – Dewali, New Delhi – 110080.**

ID. NO. 126/2018

Sh.Sarwan Kumar,S/o Shankar,

**Address: H. No. D – 13/320, Street No.13, East Gokal Pur,
North East Delhi, Delhi - 110094**

**Through- Akhil Bhartiya Mazdoor Samaj , Office – 658/23,
Village – Dewali, New Delhi – 110080.**

VERSUS

- 1. M/s. The Regional Director, ESI, Ministry of labour,
Govt. Of India, DDA Shopping Cum Office Complex, Rajendra Place,
Rajendra Nagar, New Delhi – 110008.**
- 2. M/s. BL Engineering Works, Govt. Contractor218 – A,
1st Floor, Rama Market, Pitampura, New Delhi – 110034.**
- 3. M/s. The Director, Uttar Pradesh Rajkiya Nirman Nigam (UPRNN)
Vishwasaraiya Bhawan, Vibhuti Khand, Gomti Nagar, Lucknow,
Uttar Pradesh – 226010.**

AWARD

These are the eighteen claims petitions filed by the claimants under section 2 (A) of Industrial Dispute Act of 1947 (hereinafter referred as an Act). These petitions are taken together for disposal as

issues are the same in all the petitions. Even the respondents are the same

All the claimants claimed to have working with the management since 2002 at the post of skilled workers at the last drawn salary of Rs,16982/- PM. It is the case of workman that they were deprived from legal facilities. Initially they were prolonging the matters. When they insisted, they were illegally terminated their services on 24/07/2017 without giving any notice in utter violation of labour law. They had made the complaint to the labour commissioner but efforts have become failure for reconciliation, hence after obtaining the failure report they have filed the claim herein with the prayer that their termination be declared illegal and they be reinstated with full back wages.

Management no 1 and 2 have put their appearance and filed their Written statement, management no 3 was proceeded ex- parte vide order dated 7th of January 2019. Management no.1 denied the relationship of employee and employer relationship between him and the claimants. Management no 2 has stated that it is an PSU unit of state of U.P, it has also denied any role regarding the workman. Both the management made prayer that the claims of the workman be dismissed with cost.

Workmen have not filed and rejoinder. Issues were framed in all the claims petitions which are identical. Workman are asked to

examine its witnesses to substantiate their claims. But none of the workman have come forward in the witness-box to substantiate his claims despite providing a numbers of opportunities. Hence in these circumstances this tribunal has no option except to dismiss the claims of the claimants. All the claims application/petitions are hereby dismissed. Awards are passed accordingly. File is consigned to record room. A copy of the award is sent to the appropriate government for notification Under Section 17 of I.D. Act.

30/11/2023

**Presiding Officer
CGIT-cum-Labour Court-II**