

**BEFORE SH. ATUL KUMAR GARG, PRESIDING OFFICER,  
CENTRAL GOVT. INDUSTRIAL-CUM-LABOUR COURT NO-II,  
NEW DELHI**

**I.D. No. 21/2020**

**Sh. Pankaj, Sh. Satish Kumar,**  
R/o KG-1, 1535, Vikas Puri, Delhi-110018.

**VERSUS**

- 1. Delhi International Airport Pvt. Ltd. (DIAL),**  
IGI Airport, New Delhi-110037.
- 2. The Thick Shake Factory (TTSF),**  
Delhi International Airport, New Udaan Bhawan,  
Opp. Terminal-III, IGI Airport, New Delhi-110037.

**AWARD**

This is an application of U/S 2A of the Industrial Disputes Act (here in after referred as an Act). Claimant had stated in their claim statement that he had been working with the respondent-2 since 25.03.2019 at the post of Senior Operation Manager at a monthly salary of Rs. 59,000/- Per month. He was posted at Delhi Airport Terminal 1 by the mangagement-2 and continued working there. He had been doing his work with diligently and never given any chance of complaint to the managements. In July 2019, the management-2 started pressuring him to resign from job. Management had stopped his salary of August 2019 when he asked he was informed that there were some minor financial issues which would be sorted out and he would be paid his salary. However, he was not paid the salary even in the next month. Even his expenses towards Travelling allowance from April 2019 to October 2019 amounting to Rs. 30,000/- were not paid to him. Vide letter dated 20.10.2019 he was terminated without any reason and without paying his salary for three months from August to October 2019. He has orally requested to them to take him on duty with his back wages and other dues. However, request was turned down. He has gone to the conciliation officer, but, no result was yielded. Hence he has filed the claim.

Both management-1 & 2 had appeared and filed the WS denying the averment made in the claim. They submit that claim of the claimant is not maintainable and is liable to be dismissed.

On 29.03.2022, issues have been framed that is given below :-

1. Whether the proceeding is maintainable.
2. Whether the claimant is a workman in terms of the provision of section 2 (s) of the I.D Act.
3. Whether the service of the claimant was illegally terminated by the management-2.
4. To what relief of the claimant is entitled to.

Claimant is asked to prove his case. However, despite providing a number of opportunities, claimant has not turned up to prove his claim. As the claimant has not turned up for proving his case, his claim stands dismissed. Award is passed accordingly. A copy of this award is sent to the appropriate government for notification as required under section 17 of the ID act 1947. File is consigned to record room.

Date: 30.04.2024

ATUL KUMAR GARG  
Presiding Officer.  
CGIT-cum-Labour Court-II