

**BEFORE SH. ATUL KUMAR GARG, PRESIDING OFFICER,
CENTRAL GOVT. INDUSTRIAL-CUM-LABOUR COURT NO-II,
NEW DELHI**

I.D. No. 199/2021

Sh. Sanjay Kumar, S/o Sh. Jai Chand,
R/o- X-3938/3, Gali No. 13, Shanti Mohalla,
Gandhi Nagar, Delhi-110031.

VERSUS

- 1. Bank of Baroda,**
Defence Enclave, Preet Vihar, New Delhi – 110092.

- 2. Clear Secured Services Pvt. Ltd.,**
140, 1st Floor, Shahpur Jat, Near Panchsheel
Samukdai Kender, Hauz khas, New Delhi- 110049.

AWARD

This is an application of U/S 2A of the Industrial Disputes Act (here in after referred as an Act). Claimant had stated in their claim statement that he was appointed by the management-1 on the post of Security Guard on 10.01.2019 and his last drawn wages was Rs. 16,928/- Per month. The management had not issued any appointment letter to him. The management-1 has deputed to him at the ATM of the management no-2 at Defence Enclave, Preet Vihar, Delhi w.e.f. 23.08.2019. He had been doing his work with diligently and never given any chance of complaint to the managements but he has not been provided any legal facilities. The workman used to work under the direction and supervision of management-1 & 2. On 24.10.2019 when the workman had demanded for his earned wages for the month of September 2019 to management-1, management-1 got annoyed with workman. Then management-1 had paid the said wages to the workman, but on the same day on 24.10.2019, the management-1 had illegally terminated the workman from his service without any rhyme or reason and without paying the earned wages for twenty-four days of October 2019 to him. After the illegal termination workman is jobless. Workman had sent the demand notice to the managements through his union, but the managements have not reinstated the workman on duty. He has gone to the conciliation officer, but, no result was yielded. Hence he has filed the claim.

Vide letter dated 30.08.2022, management-1 & 2 had been proceeded ex-parte. Now, the matter is listed for ex-parte evidence.

Claimant is asked to prove his case. However, despite providing a number of opportunities, claimant has not turned up to prove his claim. As the claimant has not turned up for proving his case, his claim stands dismissed. Award is passed accordingly. A copy of this award is sent to the appropriate government for notification as required under section 17 of the ID act 1947. File is consigned to record room.

Date: 30.04.2024

ATUL KUMAR GARG
Presiding Officer.
CGIT-cum-Labour Court-II