

**BEFORE CENTRAL GOVT. INDUSTRIAL TRIBUNAL-CUM-
LABOUR COURT NO-II, NEW DELHI**

I.D. No. 74/2023

Sh. Rajan Singh, S/o Sh. Badan Singh,
R/o House No-531, Kuan Mohalla Tughlakabad Village,
New Delhi-110044.

Versus

1. Delhi Development Authority of India,
F7W8+XQW, DDA Park Tughlakabad, New Delhi-110044.

2. Gaurav Enterprises,
Through- Gaurav, (Proprietor)
A-467, Gali No-02, Meet Nagar, Saboli, Delhi-110094.

Appearance:-

For Claimant: None

For Managements: None for M-1.

Sh. Kumar Anshuman, Ld. AR for M-2

AWARD

This is an application of U/S 2A of the Industrial Disputes Act (here in after referred as an Act). Claimant had stated in his claim statement that he had been working with the respondent since 01.12.2020 at the post of Gunman at the last drawn salary Rs. 32,000/- Per month. He did his work well and has not given any chance of making any complaint to the management nor he was charged while he was in service. During the services, management had obtained his signature on blank papers and has

not been providing any legal facilities i.e. appointment letter, Leave Book, bonus, overtime, weekly and events holidays etc. When the workman demanded the same, without any rhyme or reason or without issuing any notice he was illegally terminated from his job by the management on 07.12.2021. He had sent the complaint to the labour commissioner, but, it has yielded no result. Hence, he has filed the present claim.

Management-1 has not been appearing from the first date. Management-2 had filed his written statement denying the claim of the workman. He submits that workman has not completed 240 days of continuous services prior to his alleged termination from services. It is also submitted that during the course of his employment, he was found to be drunk during duty hours, so at the direction of principal employer his services were discontinued from DDA and was asked to report at Head Office of the answering management, but he failed to turned up and in this way he had left his employment at his own. He submits that claim is not maintainable and is liable to be dismissed.

Now, the matter is listed for filing of rejoinder on behalf of the claimant. No one has been appearing on behalf of the claimant for the last five dates.

In these circumstances, when the claimant has not been appearing since long to substantiate his claim, it appears that he is not interested to pursue his case. His claim stands dismissed. Award is passed accordingly. A copy of this award is sent to the appropriate government for notification as required under section 17 of the ID act 1947. File is consigned to record room.

Date: 28.10.2024

ATUL KUMAR GARG
Presiding Officer.
CGIT-cum-Labour Court-II