

**BEFORE CENTRAL GOVT. INDUSTRIAL TRIBUNAL-CUM-LABOUR
COURT NO-II, NEW DELHI**

I.D. No. 204/2018

Sh. Sadhu Singh, S/o Jaipal Singh,

Address:- House No. 171, Gali No. 10,
Pipeline, Behta Hazipur, Ghaziabad,
U.P. Pin Code-201102.

Versus

- 1. Naval Headquarters** (Staff Officer ACOP (AC),
Annexue Building, Talkatora Stadium,
New Delhi-110003.
- 2. M/s 3151, Vmohit Bawa Security Agency,**
B-203, Samanvay CGHS, Plot No. 82,
Sector-56, Gurgaon-122002.

AWARD
27.11.2025

This is an application **U/S 2A of the Industrial Disputes Act (hereinafter referred to as “the Act”)** filed by the claimant for his illegal termination. He has stated in his claim that he was working with the management-2 i.e. contractor w.e.f. 13.02.2017 to 05.03.2018 at the post of Security Supervisor and his salary was Rs. 28,680, however the management-2 provided the salary of Rs. 18,179/- to him. He was performing his duty honestly, diligently and sincerely and never given any chance to the managements to complaint. In the month of March 2018 when he demand his deducted salary and overtime amount from the management, management got annoyed and suddenly on 05.03.2018, Field Officer of management no. 2 called the workman on phone and told him not to go for the duty with the management no. 1 and disconnected the phone. Many times he called the said officer on phone and also tried to contact the management no. 2, but all in vain. He has gone to the conciliation officer, but no result was yielded. Hence, he filed the present claim with the prayer that he be reinstated in services with full back wages.

Management no. 1 has filed its WS, denying the averment made in the claim. He also submitted that there is no relationship of employer and employee. He submitted that claim is liable to be dismissed.

Management no. 2, vide order dated 03.04.2019, has already been proceeded ex-parte.

Issues have been framed on 23.09.2019. Matter is listed for workman evidence. Workman submits that he wants to withdraw the present claim. His statement has been recorded separately.

In view of the above submission made by the claimant, claim stands dismissed as withdrawn. Award is passed accordingly. A copy of this award is sent to appropriate government for notification under section 17 of the I.D. Act. Record of this file is consigned to record room.

Date: 27.11.2025

ATUL KUMAR GARG
Presiding Officer.
CGIT-cum-Labour Court-II