

**BEFORE SH. ATUL KUMAR GARG, PRESIDING OFFICER,
CENTRAL GOVT. INDUSTRIAL-CUM-LABOUR COURT NO-II,
NEW DELHI**

I.D. No. 172/2019

**Sh. Mithun Kumar Verma, S/o Sh. Ramesh Chand Verma,
R/o- RZH-4, Gali No- 2, Raj Nagar Part-2, Palam Colony,
New Delhi- 110045.**

VERSUS

1. The Director, GMR

New Udan Bhawan, T-3, IGI Airport, New Delhi-110037.

2. Quess Corp. Limited.

B1/I-1, 1st Floor, Mohan Industrial Estate, Near Badarpur,
New Delhi-110044.

AWARD

This is an application of U/S 2A of the Industrial Disputes Act (here in after referred as an Act). Claimant had stated in their claim statement that he had been working with the respondent-2 since 04.10.2016 at the post of Supervisor at the last drawn salary Rs. 18, 500/- Per month. Managements had issued him the I.D i.e. AEPDEL 3D 281045 or AEP DEL 1247099 or AEP DEL 0038235 last validity date of which is 31.12.2018 and address of the workplace is IGIA terminal T-3. He had been doing his work with diligently but he has not been provided any legal facilities and the management used to deduct the ESI and provident fund from the salary of the employee but had not provided any ESI card or PF receipts. When the applicant had fallen ill in the month of May 2018, due to which the employee was on leave for five days by giving information over phone to Veerpal, Project Executive Officer of management-2.

When the employee recovered and took his medical certificate, he returned to his duty. On 03.06.2018 when workman appeared before the management, managers took his medical certificate from workman and clearly refused to reinstate the employee to work. he was terminated without any reason. He has sent the demand letter but he has not been taken on duty. He has gone to the conciliation officer, but, no result was yielded. Hence he has filed the claim.

On 25.05.2022 management-1 had already been proceeded ex-parte. Management-2 had appeared and filed the WS denying the averment made in

the claim. He submit that claim of the claimant is not maintainable and is liable to be dismissed.

On 25.05.2022, issues have been framed. Claimant is asked to prove his case. However, despite providing a number of opportunities, claimant has not turned up to prove his claim. As the claimant has not turned up for proving his case, his claim stands dismissed. Award is passed accordingly. A copy of this award is sent to the appropriate government for notification as required under section 17 of the ID act 1947. File is consigned to record room.

Date: 24.04.2024

ATUL KUMAR GARG
Presiding Officer.
CGIT-cum-Labour Court-II