

**SH. ATUL KUMAR GARG, PRESIDING OFFICER, CENTRAL GOV.  
INDUSTRIAL-TRIBUNAL CUM – LABOUR COURT NO II, NEW DELHI**

**ID.No. 164/2021**

**Sh. Rohit Negi, S/o Sh. Madan Singh Negi,**  
R/o R.G-46, Pocket-A, Raghuvir Nagar, Tagore Garden,  
S.O. West Delhi-110027.

**Through-Indian National Migrant Worker's Union,**  
1170/8, 3<sup>rd</sup> Floor Govind Puri Extn. Main Road, Kalkaji,  
New Delhi-110019

**ID.No. 212/2021**

**Sh. Saroj Kumar Tiwari, S/o Sh. Kedar Tiwari,**  
R/o 125-C, Colony Gali No. 04, Sangam Vihar,  
Pushpa Bhawan, Delhi-110062.

**Through-Indian National Migrant Worker's Union,**  
1170/8, 3<sup>rd</sup> Floor Govind Puri Extn. Main Road, Kalkaji,  
New Delhi-110019

**VERSUS**

- 1. Airport Authority of India,**  
Rajiv Gandhi Bhawan, Safdargunj Airport, New Delhi-110003.
- 2. Shakti Anand Security Agency,**  
S-II, 2<sup>nd</sup> Floor, Chamber-04, Plot No. 07,  
LSC Sector-12, Dwarka, New Delhi-110075.
- 3. 4926, Sandeep Mittal Security Agency,**  
01,281/1, Main Palam Vihar Road, Brijwasan,  
New Delhi-110061.

**AWARD**

These are the two cases filed by the workmen U/S 2A of the Industrial Disputes Act (here in after referred as an Act). Workmen in their claim statement have stated that on 01.07.2017 as well as on 01.04.2017 they were posted as Security

Guard with the management at the last drawn salary of Rs. 24,152/- per month. Management i.e. Airport Authority of India has no license for keeping the contract labour. Management- 1, 2 & 3 have not been providing any legal facilities. When they demanded the same, management got annoyed and had terminated their services in violation of labour law on 01.10.2019. Before terminating their services management had obtained their signatures on blank papers. Both the workmen had sent the demand letter, but management has not given reply to take them on duty. They have approached to the conciliation officer but no result have been yielded. Hence they filed the claim.

Management-1 had appeared and denied relationship of employer and employee between workmen and him. Hence, he submitted the claim against him is liable to be dismissed. Management- 2 & 3 have not filed authority letter and they were proceeded ex parte vide order dated 24.05.2022. Rejoinder have been filed. Issues have been framed vide order dated 06.12.2022.

Thereafter, claimants were asked to examine the witnesses to substantiate their claims, however, proxy for claimants who have appeared on 24.01.2024 had stated before this tribunal that they have no contact with the workmen. In these circumstances, when the workmen are not interested in pursuing their claims, their claims stand dismissed. Award is accordingly passed. A copy of this award is sent to the appropriate government for notification as required under section 17 of the ID act 1947. File is consigned to record room.

Date: 24.01.2024

ATUL KUMAR GARG  
Presiding Officer.  
CGIT-cum-Labour Court-II

**SH. ATUL KUMAR GARG, PRESIDING OFFICER, CENTRAL GOV.  
INDUSTRIAL-TRIBUNAL CUM – LABOUR COURT NO II, NEW DELHI**

**ID.No. 180/2018**

**Sh. Kushal Kumar Sharma, S/o Sh. Gopal Sharma,  
Through-Progressive National Labour Union,  
Seat No. 11-A, Near Treasure Gate, Tis Hazari Court,  
Delhi- 110054.**

**VERSUS**

- 1. The Branch Manager,  
State Bank of India, Padam Nagar, Kishan Ganj, Delhi-110007,**
- 2. The Managing Director,  
State Bank of India, Head Office- Sansad Marg, New Delhi- 110001,**

**3. The Manager,**

State Bank of India Card & Payment Services Pvt. Ltd.  
401, 402, 403, 4<sup>th</sup> Floor, Aggarwal Milian Tower, Netaji Subhash Place,  
Delhi-110034.

**4. The Director/Managing Director,**

M/s Innovsource Services Pvt. Ltd. Regional Office A-3,  
Kailas Industrial Complex, Park Site Vikhroli,  
West Mumbai- 400079.

**AWARD**

Date: 23.01.2024

ATUL KUMAR GARG  
Presiding Officer.  
CGIT-cum-Labour Court-II

**SH. ATUL KUMAR GARG, PRESIDING OFFICER, CENTRAL  
GOV. INDUSTRIAL-TRIBUNAL CUM – LABOUR COURT NO II,  
NEW DELHI**

**I.D. No.52/2021**

**Sh. Pramod Kumar & 127 Others,**

Through - Hindustan Engineering & General Mazdoor Union,  
Head Office: D-2/24, Sultanpuri, Delhi-110086.

Branch Office: A-193, Karampura, New Delhi-110015.

**VERSUS**

**1. Delhi International Airport Pvt. Ltd.,**  
New UdaanBhawan, Opp. Terminal-3, IGI Airport,  
New Delhi-110037.

- 2. Nimbus Harbour Facility Management Pvt. Ltd.,**  
E-305, Sushant Shopping Arcade, SushantLok -01,  
Gurgaon-122009.
- 3. Tenon Facility Management India Pvt. Ltd.,**  
Plot No.13, Sector -18, Electric Gurgaon Haryana,
- 4. C.L.R.Facility Services Pvt. Ltd.**  
Ansal Part -01, B-219,2<sup>nd</sup> Floor, BhikajiCama Place,  
BhikajiCama Place, New Delhi-110066.

**AWARD**

ATUL KUMAR GARG  
Presiding Officer  
CGIT – cum – Labour Court - II