

**BEFORE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL – CUM –
LABOUR COURT-II, NEW DELHI**

I.D. NO. 20/2019

Sh. Hari Om & 24 Ors.

Through- Airport Employees Union, BTR Bhawan,
13-A, Rouse Avenue, New Delhi-110002.

VERSUS

1. The General Manager,
DIAL, New Udaan Bhawan,
Terminal- 3, IGI Airport, New Delhi- 110037.
2. M/s. CELEBI Delhi Cargo Terminal Mgt. India Pvt. Ltd.
Cargo Terminal, IGI Airport, New Delhi- 110037.
3. M/s Avon Facility Management Services,
B1/11th Floor, Mohat Co-Op. Industrial Area,
New Delhi-110044.
4. M/s U.D.S. Cargo Complex,
Sarvnik Bhawan, New Delhi- 110037.

AWARD
23.12.2025

1. In exercise of powers conferred under clause (d) of Sub-section (1) and Sub-section (2A) of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Government of India through the Ministry of Labour and Employment, vide its Order No. **L-11011/8/2018-IR (M) on 10.01.2019** has been pleased to refer the following dispute between the employer that is the Management of **M/s Delhi International Airport Ltd. & Ors. and the workmen** for adjudication by this Tribunal, terms of which are as under:

1. “Whether the demand of Airport Employees Union for reinstatement of the workmen those who terminated by the management no. 4 (M/s U.D.S. Cargo Complex, Sarvnik Bhawan, New Delhi-110037) is just, fair and legal? If not, what relief the workmen concerned are entitled to?

2. “Whether non-considering of General demands of Airport Employees Union regarding charter of demands of the workmen those who are working with the management no. 4 (M/s U.D.S. Cargo Complex, Sarvnik Bhawan, New Delhi-110037) is just, fair and legal? If not, what relief the workmen concerned are entitled to?”

2. After receiving the said reference, notices were issued to both the parties. All the parties had appeared. Claimants had filed the claim statement before this tribunal.

3. Respondent no. 1, 2 & 3 have filed their respective W.S, stating that claim is liable to be dismissed. Respondent no. 4 has already been proceeded ex-parte vide order dated 13.10.2022.

4. Rejoinder has also been filed by the claimants to the W.S of the managements wherein, they had denied the averments made by the managements and affirmed the averments made in the claim.

5. After completion of pleadings vide order dated 04.12.2024, following issues had been framed:

- (i) As per terms of reference.
- (ii) Relief, if any.

6. Now, this matter is listed for filing of affidavit of evidence of the workmen. Neither the claimants nor their AR has been appearing since long to substantiate their claim.

7. Considering the repeated absence of the claimants, it appears that they are not interested in pursuing the claim. Accordingly, the claim is

dismissed for want of prosecution. Award is passed accordingly. A copy of this award is sent to the appropriate government for notification as required under section 17 of the I.D Act, 1947. Record of this file is consigned to record room.

Date: 23.12.2025

ATUL KUMAR GARG
Presiding Officer.
CGIT-cum-Labour Court-II