BEFORE SH. ATUL KUMAR GARG, PRESIDING OFFICER, CENTRAL GOVT. INDUSTRIAL-CUM-LABOUR COURT NO-II, NEW DELHI

I.D. No. 167/2022

Sh. Rajeev Gupta S/o Sh. Suresh Gupta,

R/o- c-05/371, Nirmala Kunj, Loni Banthala, Ghaziabad, Uttar Pradesh- 201102.

.....Claimant / workman

Versus

1. The Admin HR, Doordarshan News, Doordarshan Bhawan, Copernicus Marg, Mandi House, New Delhi-110001.

...Managements/Respondents

AWARD

This is an application Under Section 2A of the I.D Act whereby, the applicant made prayer that his termination from the service by the management which be declare illegal and unjustified and he be reinstated with full back wages. It is the case of the applicant/workman that he has been working with the management on 15.02.2007 as Archive Assistant and his last drawn wages was Rs. 20,000/- per month. The management did not give any appointment letter. Workman demanded to management to regularize him on the same post. Management assured to workman that his service will be regularize very soon. The management has not provided the House rent allowances, Pay slip, causal leave etc. to workman. Workman was the senior most in his category. Without any rhyme or reason and without conducted any domestic enquiry, he was illegally terminated from his service on 28.07.2020. He has initiated the conciliation proceeding but, no result. Hence, he had filed the present claim petition.

Both management and workman have been given a number of opportunities to appear and contest the claim, however, the management has appeared but not filed the WS. Despite providing a number of opportunity, Workman has not appeared thereafter, to substantiate his claim.

Hence, in these circumstances this tribunal has no option except to pass the no disputant award. No disputant award is passed accordingly. File is consigned to the record room. A copy of this award is hereby send to the appropriate government for notification under section 17 of the I.D. Act 1947.

Date 23rd November, 2023

Presiding Officer.

CGIT-cum- Labour Court-II.