

**BEFORE CENTRAL GOVT. INDUSTRIAL TRIBUNAL-CUM-  
LABOUR COURT NO-II, NEW DELHI**

**I.D. NO. 247/2019**

**Sh. Rishi Pal, S/o Sh. Chanderpal Singh,  
Through-Delhi Mazdoor Union,  
5239, Ajmeri Gate, Delhi-110006.**

Versus

**1. Indian Weightlifting Federation,  
WZ-78, 1<sup>st</sup> Floor, Todapur Village,  
New Delhi-110012.**

*Appearance:*

*For Claimants: None*

*For Managements: None*

**AWARD**

This is an application **U/S 2A of the Industrial Disputes Act (here in after referred as an Act)** filed by the claimant for his illegal termination. Claim of the claimant is that he was appointed by the management on the post of Office Assistant on 27.02.2004 and his last drawn wages was Rs. 12,713/- per month. The management has not given the appointment letter to him. He has been doing his duty with diligently and honestly and did not give any chance to the management for any complaint. The management did not provide the legal facility of Appointment letter, minimum wages, House Rent Allowances, Pay Slip, Causal Leave, Leave Encashment, Conveyance Allowances etc. to him. When the workman demanded the same, the management got annoyed with him and the management has started to get rid to him, but failed and on 23.01.2019 the management has illegally terminated the workman from his services, without paying the earned wages for the month of January, 2019, and without any rhyme or reason to workman. On 18.02.2019, the workman had sent a demand notice to the management through his Union, but the management neither given any reply nor reinstated to workman on duty. The workman had filed a

complaint before the ALC, Central Jeevandeep Building, New Delhi against the management but, it was resulted into failure. Hence, he filed the present claim.

Respondent has not been appearing since long. Management's right to file W.S had been closed because of its non-appearance in 2021. Issues have not been framed. Thereafter the matter was listed for workman evidence. Despite providing a number of opportunities, no one has been appearing on behalf of the claimant to substantiate his claim.

In these circumstances, when the claimant is not interested in pursuing his claim. His claim stands dismissed. Award is passed accordingly. A copy of this award is sent to the appropriate government for notification as required under section 17 of the ID act 1947. File is consigned to record room.

ATUL KUMAR GARG

Presiding Officer.

CGIT-cum- Labour Court-II

Date 23<sup>th</sup> October, 2024