

**SH. ATUL KUMAR GARG, PRESIDING OFFICER, CENTRAL GOV.  
INDUSTRIAL-TRIBUNAL CUM – LABOUR COURT NO II, NEW DELHI**

**ID.No. 180/2018**

**Sh. Kushal Kumar Sharma, S/o Sh. Gopal Sharma,  
Through-Progressive National Labour Union,  
Seat No. 11-A, Near Treasure Gate, Tis Hazari Court,  
Delhi- 110054.**

**VERSUS**

- 1. The Branch Manager,**  
State Bank of India, Padam Nagar, Kishan Ganj, Delhi-110007,
- 2. The Managing Director,**  
State Bank of India, Head Office- Sansad Marg, New Delhi- 110001,
- 3. The Manager,**  
State Bank of India Card & Payment Services Pvt. Ltd.  
401, 402, 403, 4<sup>th</sup> Floor, Aggarwal Milian Tower, Netaji Subhash Place,  
Delhi-110034.
- 4. The Director/Managing Director,**  
M/s Innovsource Services Pvt. Ltd. Regional Office A-3,  
Kailas Industrial Complex, Park Site Vikhroli,  
West Mumbai- 400079.

**AWARD**

This is an application of U/S 2A of the Industrial Disputes Act (here in after referred as an Act). Claimant had stated in their claim statement that he had been working with the respondent since 29.04.2016 at the post of Relationship Executive at the last drawn salary Rs. 14, 147/- Per month. He had been doing his work with diligently but he has not been paid minimum wages as well as legal facilities. On 05.12.2017 he was terminated without any reason. He has sent the demand letter but he has not been taken on duty. He had exhausted legal remedy i.e. going to the conciliation officer, but, no result was yielded. Hence he has filed the claim.

Management had appeared and filed the WS. He had stated that the claim is not maintainable either on facts or in the eyes of law and is liable to be dismissed as

the claimant has not come before this court with clean hand and has presented a incorrect and disrupted version of the facts. The Claimant is on the rolls of **M/S Innove Source Limited** which provides manpower facilities to SBI cards. He submit that claim of the claimant is not maintainable and is liable to be dismissed.

On 18.02.2020, issues have been framed. Claimant is asked to prove his case. However, despite providing a number of opportunities, claimant has not turned up to prove his claim. His evidence was closed. Management have appeared and examined the one witness in support of his contention. As the claimant has not turned up for proving his case, his claim stands dismissed. Award is passed accordingly. A copy of this award is sent to the appropriate government for notification as required under section 17 of the ID act 1947. File is consigned to record room

Date: 23.01.2024

ATUL KUMAR GARG  
Presiding Officer.  
CGIT-cum-Labour Court-II