

**BEFORE CENTRAL GOVT. INDUSTRIAL TRIBUNAL-CUM-  
LABOUR COURT NO-II, NEW DELHI**

**ID.No. 248/2022**

**Sh. Vinod, S/o Sh. Badlu Ram,**  
R/o House No-10/257, Block No.-10,  
Trilok Puri, Delhi-110091.

**VERSUS**

**1. The Assistant Commissioner,**  
**Central Goods & Services Tax,**  
F-23-B, Udhog Marg, E-Block,  
Sector-08, Noida-201301.

**2.S.N. Enterprises,**  
Through-Ms. Sanjana Bhardwaj & Mr. Samin Khan,  
A021, 2<sup>nd</sup> Floor, Priyadarshini Vihar, Delhi-110092.

*Appearance*

*For claimants: None.*

*For respondent: None.*

**AWARD**

This is an application **U/S 2A of the Industrial Disputes Act (here in after referred as an Act)** filed by the claimant for his illegal termination. Claim of the claimant is that he was working with the management since 23.07.2018 at the post of Peon at the last drawn salary of Rs. 14,842/- p.m. He has been doing his duty with diligently and honestly and did not give any chance to the management for any complaint. Management-2 appointed the workman to work under management-1. During the services, management had not been providing any legal facilities i.e. appointment letter, Leave Book, bonus, overtime, I-card, Salary receipt, weekly and events holidays etc. Management got annoyed with the demands raised by the claimant and had terminated the services of the workman on 11.08.2021 without any rhyme or reason or without issuing any show-cause notice. He has sent the demand letter, but, he has not been taken on duty. They had sent the complaint to the

labour commissioner, but, it has yielded no result. Hence, He has filed the present claim.

Management has not appearing since beginning. Therefore, Management has been proceeded ex-parte vide order dated 18.12.2023.

Now, the matter is listed for ex-parte workman evidence. He is required to file his affidavit. Despite, providing a number of opportunities, workman has not been appearing since long to substantiate his claim.

In these circumstances, when the claimant is not interested in pursuing his claim. His claim stands dismissed. Award is passed accordingly. A copy of this award is sent to the appropriate government for notification as required under section 17 of the ID act 1947. File is consigned to record room.

Date: 22.11.2024

ATUL KUMAR GARG  
Presiding Officer.  
CGIT-cum-Labour Court-II