

**BEFORE SH. ATUL KUMAR GARG, PRESIDING OFFICER, CENTRAL GOVT.  
INDUSTRIAL-CUM-LABOUR COURT NO-II, NEW DELHI**

**I.D. No. 125/2021**

**Sh. Surya Pratap Singh, S/o Sh. Suresh Singh,**  
C/o Sh. Harish Kumar, 616, Hari Enclave.  
Village- Alipur, Delhi-110036.

Versus

**1. The Manager,**

**Canara HSBC Oriental Bank of Commerce,**  
Life Insurance Co. Ltd. 208, 2<sup>nd</sup> Floor, Kanchan Jhangha Building,  
Barakhamba Road, New Delhi-110001.

**2. The Sr. Manager,**

**Canara HSBC Oriental Bank of Commerce,**  
Life Insurance Co. Ltd. 2<sup>nd</sup> Floor, Orchid Business Park,  
Sector-48, Sohna Road, Gurgaon-122018.

**AWARD**  
**Dated-22.04.2026**

This is an application **under section 2A of the Industrial Disputes Act, 1947 (hereinafter referred to as “the Act”)** filed by the claimant. Claimant in his claim statement stated that he was appointed as Relationship Officer in the management on 04.09.2017 at the annual salary of Rs. 2,75,000/- (Rs. 22,916.66/- per month). He was performing his duty sincerely since the first date of joining and had complied all the terms and conditions honestly and record of the workman was well satisfactory and he did not give any chance of complaint to the

managements, but for retrenchment of the management company and tried to level the false allegations on the performance of duties in deficit manner. Despite the sincere efforts, he has been terminated on 28.06.2018. He had sent the legal notice dated 23.01.2019 and the same was duly served by the management. Management has sent a reply against the notice of the workman, which is under the parameter of the instruction of company and beyond the justification of the claim of the workman. Hence, he filed the present claim with the prayer that he be reinstated in services with full back wages.

W.S. has been filed by the Management. He had denied the averment made in the claim statement and submitted that claim is liable to be dismissed.

From the pleadings of the parties, vide order dated 31.08.2022, following issues have been framed-

1. If the proceeding is maintainable.
2. Whether the claimant is a workman as per the definition of section 2(S) of the ID Act.
3. Whether there exist employer and employee relationship between management and the claimant.
4. Whether the service of the workman was illegally terminated by the management.
5. To what relief the claimant is entitled to.

Now, the matter is listed for consideration of the claimant's application seeking amendment in the claim statement. However, the claimant has not been appearing for the last several dates. It appears that he is not interested in pursuing his claim.

In these circumstances, when the claimant is not interested in perusing his case, his claim stands dismissed. Award is passed

accordingly. A copy of this award is sent to the appropriate government for notification as required under section 17 of the ID act 1947. File is consigned to record room.

ATUL KUMAR GARG  
Presiding Officer.  
CGIT-cum- Labour Court-II