

Government of India  
Ministry of Labour & Employment,  
Central Government Industrial Tribunal-Cum-Labour Court-II, New  
Delhi.

Present:

Smt. Pranita Mohanty,  
Presiding Officer, C.G.I.T.-Cum-Labour  
Court-II, New Delhi.

**INDUSTRIAL DISPUTE CASE NO. 45/2022**

**Date of Passing Award- 16<sup>th</sup> May,2023**

Between:

Shri Gulshan Kumar S/o Sh. Kartar Singh,  
C/o-DSKA, Legal LLP, 34-LGF, Pragati Enclave,  
Sant Nagar, North Delhi-110084.

Workman

Versus

1. The Chairmen,  
Delhi Metro Rail Corporation Ltd.  
Metro Bhawan, Fire Brigade Lane,  
Barakhamba Road, New Delhi-110001.

2. Couops International Hi Tech Security,  
Contractor of DMRC Metro Bhawan, Fire Brigade Lane,  
Barakhamba Road, New Delh.

3.CCECC-KEC JV DC-01,  
Office : Mundka, Near Rani Khara Road, Delhi-110081.

Managements

Appearances:-

Sh. Arvind Kumar, Ld.A/R for the claimant (DLSA)

Shri Akhilesh , LWI, for DMRC.

Sh. Anil Sharma A/R alongwith advocate Sh. Shivam Tripathi, for the mgt no.3.

### **A W A R D**

The claimant has filed the application invoking the provision of 2A of the Id. Act alleging illegal termination of his service by the mgt no. 1 i.e DMRC with a prayer for reinstatement with continuity with service with full back wages and other consequential benefits including equal pay for equal work for retro respective effect.

The mgt DMRC by filing written statement challenged the maintainability of the proceeding and denying the employee and employer relationship. The mgt 3 i.e CCECC-KEC JV DC-01 filed written statement denying to have appointed the claimant at any point of time. The mgt no. 2 has been proceeded ex-parte. During the pendency of the proceeding a proposal for conciliation and an amicable settlement was given by the parties and pursuant to conciliation the claimant agreed to received Rs. 54,880/- from the mgt no. 3 towards his full and final settlement.

The claimant gave a statement to the effect that he has received the above said amount from the mgt no. 3 and thus, he has no dispute/claim against any of the mgt of this proceeding. Hence, this no dispute award is being passed. Hence ordered.

**Order**

The claim be and the same is disposed of as the claimant has no claim against the managements

Send a copy of this award to the appropriate government for notification as required under section 17 of the ID act 1947.

Dictated & Corrected by me.

Presiding Officer.  
CGIT-Cum-Labour Court-II  
16<sup>th</sup> May, 2023

Presiding Officer.  
CGIT-cum-Labour Court-II  
16<sup>th</sup> May, 2023.